Job Title	Job Code	e Job Fami	ily Job Leve	el Minimum Market Rate Maximum
<u> </u>	ENGINEERING (CE)		.,_0.320.1	
Chemical Engineer (ET) A	AA0006	CE	Α	\$72,410.00 \$90,510.00 \$108,610.00
Chemical Engineer (ET) B	AA0001	CE	В	\$95,130.00 \$118,915.00 \$142,700.00
Chemical Engineer (ET) C	AA0002	CE	С	\$110,965.00 \$138,705.00 \$166,445.00
Chemical Engineer (ET) SR II	200240	CE	2	\$102,745.00 \$128,430.00 \$154,115.00
Chemical Engineer (FPG) B	AA0005	CE	В	\$95,130.00 \$118,915.00 \$142,700.00
CIVIL ENGINEER (CR) A	AB0000	CE	A	\$68,345.00 \$85,430.00 \$102,515.00
CIVIL ENGINEER (CR) B	AB0001	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER (ET) B CIVIL ENGINEER(CR) SR II	AB0007 200226	CE CE	В 2	\$92,630.00 \$115,785.00 \$138,940.00 \$100,035.00 \$125,045.00 \$150,055.00
CIVIL ENGINEER, BRIDGE DESIGN (FAC) C	AB0058	CE	C	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, DAM SAFETY (RO) C	AB0033	CE	c	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, DAM STRUCTURES (C)	AB0059	CE	C	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, DESIGN (A)	AB0046	CE	Α	\$68,345.00 \$85,430.00 \$102,515.00
CIVIL ENGINEER, DESIGN (B)	AB0047	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, DESIGN (ET) B	AB0067	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, DESIGN (ET) C	AB0045	CE	С	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, DESIGN (FAC) A	AB0034	CE	Α	\$68,345.00 \$85,430.00 \$102,515.00
CIVIL ENGINEER, DESIGN (FAC) B	AB0035	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, DESIGN (FGDC) B	AB0066	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, DESIGN (FPG) A	AB0065	CE	A	\$68,345.00 \$85,430.00 \$102,515.00
CIVIL ENGINEER, DESIGN (FPG) B	AB0016	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, DESIGN (FPG) D	AB0018	CE	D	\$112,365.00 \$140,455.00 \$168,545.00
CIVIL ENGINEER, DESIGN (NPG) A CIVIL ENGINEER, DESIGN (NPG) B	AB0011 AB0012	CE CE	A B	\$68,350.00 \$85,435.00 \$102,520.00 \$94,290.00 \$117,865.00 \$141,440.00
CIVIL ENGINEER, DESIGN (NPG) C	AB0012 AB0013	CE	С	\$109,980.00 \$137,475.00 \$164,970.00
CIVIL ENGINEER, DESIGN (NPG) D	AB0013	CE	D	\$114,380.00 \$142,975.00 \$171,570.00
CIVIL ENGINEER, DESIGN (NPG) SR II	200237	CE	2	\$101,830.00 \$127,290.00 \$152,750.00
CIVIL ENGINEER, DESIGN (PSO) A	AB0020	CE	A	\$68,345.00 \$85,430.00 \$102,515.00
CIVIL ENGINEER, DESIGN (PSO) B	AB0021	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, DESIGN (PSO) C	AB0022	CE	С	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, DESIGN (PSO) D	AB0023	CE	D	\$112,365.00 \$140,455.00 \$168,545.00
CIVIL ENGINEER, DESIGN (PSO) SR II	200227	CE	2	\$100,035.00 \$125,045.00 \$150,055.00
CIVIL ENGINEER, DESIGN (RO) D	AB0049	CE	D	\$112,365.00 \$140,455.00 \$168,545.00
CIVIL ENGINEER, EMERGENCY PREPAREDNESS (RO) B	AB0061	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, EMERGENCY PREPAREDNESS (RO) C	AB0063	CE	C	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, EMERGENCY PREPAREDNESS (RO) SR II	200230	CE	2	\$100,035.00 \$125,045.00 \$150,055.00 \$68,345.00 \$85,430.00 \$102,515.00
CIVIL ENGINEER, EMERGENCY PREPAREDNESS, A CIVIL ENGINEER, GEOTECHNICS (C)	AB0069 AB0060	CE CE	A C	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, HYDROLOGY (RO) B	AB0068	CE	В	\$92,630.00 \$135,050.00 \$102,000.00
CIVIL ENGINEER, INDUSTRIAL SITE DEVELOPMENT (CR) C	AB0064	CE	C	\$108,675.00 \$135,845.00 \$163,015.00
CIVIL ENGINEER, INSTRUMENTATION (RO) C	AB0057	CE	C	\$108,040.00 \$135,050.00 \$162,060.00
Civil Engineer, Instrumentation Support	200051	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
Civil Engineer, Instrumentation Support SR II	200225	CE	2	\$100,035.00 \$125,045.00 \$150,055.00
CIVIL ENGINEER, NAVIGATIONAL (RO) B	AB0054	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, NAVIGATIONAL FACILITIES (RO) C	AB0041	CE	С	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, SITING & ENVIRONMENTAL (PSO) A	AB0027	CE	Α	\$68,345.00 \$85,430.00 \$102,515.00
CIVIL ENGINEER, SITING & ENVIRONMENTAL (PSO) B	AB0031	CE	В	\$93,175.00 \$116,470.00 \$139,765.00
CIVIL ENGINEER, SITING & ENVIRONMENTAL (PSO) SR II	200233	CE	2	\$100,630.00 \$125,785.00 \$150,940.00
CIVIL ENGINEER, SURVEYING (PSO) B	AB0038	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, SYSTEMS AND DESIGN (NGDC)	AB0070	CE	A	\$72,085.00 \$90,105.00 \$108,125.00 \$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, TRANSMISSION MAINTENANCE (PSO) C CIVIL ENGINEER, WATER RESOURCES (RO) A	AB0051 AB0040	CE CE	C A	\$68,345.00 \$85,430.00 \$102,515.00
CIVIL ENGINEER, WATER RESOURCES (RO) B	AB0044	CE	В	\$92,630.00 \$115,785.00 \$138,940.00
CIVIL ENGINEER, WATER RESOURCES (RO) C	AB0025	CE	C	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGINEER, WATER RESOURCES (RO) D	AB0025	CE	D	\$112,365.00 \$140,455.00 \$168,545.00
CIVIL ENGINEER, WATER RESOURCES (RO) SR II	200228	CE	2	\$100,035.00 \$125,045.00 \$150,055.00
CIVIL ENGR, ALKALI-AGGREGATE REACTION INSTRUMENTATION (RC		CE	С	\$108,040.00 \$135,050.00 \$162,060.00
CIVIL ENGR, DESIGN SR II	200229	CE	2	\$100,035.00 \$125,045.00 \$150,055.00
CUSTOMER SERVICE ENGINEER (CR) A	AD0002	CE	Α	\$71,290.00 \$89,115.00 \$106,940.00
CUSTOMER SERVICE ENGINEER (CR) B	AD0000	CE	В	\$91,490.00 \$114,360.00 \$137,230.00
CUSTOMER SERVICE ENGINEER (CR) C	AD0001	CE	С	\$106,715.00 \$133,395.00 \$160,075.00
CUSTOMER SERVICE ENGINEER (CR) SR II	200220	CE	2	\$98,810.00 \$123,515.00 \$148,220.00
Design Engineer - Appendix R - Fire Protection (NPG) C	200078	CE	С	\$113,840.00 \$142,300.00 \$170,760.00

Job Title	Job Code Jo	h Family Jo	h Leve	l Minimum Market Rate Maximum
DISCIPLINE ENGINEER, GENERAL (NPG) B	RW0000	CE	В	\$92,345.00 \$115,430.00 \$138,515.00
ELECT ENGINEER, CONTROL SYSTEMS TESTING AND EVALUATION	AE0088	CE	C	\$108,770.00 \$135,960.00 \$163,150.00
ELECT ENGR, FIBER OPTIC CABLE/POWER LINE DATA TRNSPRT (PSO) C	AE0070	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
ELECT ENGR, NETWORKS/WIDE AREA NETWORKS (PSO) C	AE0069	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
ELECT ENGR, SUPERVY CONTRL&DATA ACQ/ENERGY MGMT SYS(PSO)C	AE0068	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Electrical Engineer (PSO) A	AE0000	CE	Α	\$72,670.00 \$90,835.00 \$109,000.00
ELECTRICAL ENGINEER CONTROL SYSTEMS C	AE0083	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
ELECTRICAL ENGINEER FIBER EQUIPMENT C	AE0084	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
ELECTRICAL ENGINEER POWER SYSTEM C	AE0082	CE	С	\$108,770.00 \$135,960.00 \$163,150.00
Electrical Engineer, (PSO) B	AE0001	CE	В	\$93,250.00 \$116,565.00 \$139,880.00
ELECTRICAL ENGINEER, AREA ENGINEER (PSO) A	AE0034	CE	A	\$71,290.00 \$89,110.00 \$106,930.00
ELECTRICAL ENGINEER, AREA ENGINEER (PSO) B	AE0035	CE	В	\$97,600.00 \$122,000.00 \$146,400.00 \$105,410.00 \$131,760.00 \$158,110.00
ELECTRICAL ENGINEER, AREA ENGINEER (PSO) SR II ELECTRICAL ENGINEER, AREA TELECOM ENGINEERING (PSO) B	200254 AE0065	CE CE	2 B	\$97,600.00 \$122,000.00 \$146,400.00
ELECTRICAL ENGINEER, BUILDING SYSTEMS (FAC) A	AE0064	CE	A	\$72,670.00 \$90,835.00 \$109,000.00
ELECTRICAL ENGINEER, BUILDING SYSTEMS (FAC) B	AE0057	CE	В	\$93,250.00 \$116,565.00 \$139,880.00
ELECTRICAL ENGINEER, BUILDING SYSTEMS (FAC) C	AE0008	CE	C	\$108,770.00 \$135,960.00 \$163,150.00
Electrical Engineer, Design - Appendix R (NPG)	200074	CE	В	\$107,710.00 \$134,640.00 \$161,570.00
Electrical Engineer, Design (FPG) A	AE0022	CE	Α	\$71,290.00 \$89,110.00 \$106,930.00
Electrical Engineer, Design (FPG) B	AE0023	CE	В	\$91,485.00 \$114,355.00 \$137,225.00
Electrical Engineer, Design (FPG) D	AE0025	CE	D	\$110,980.00 \$138,725.00 \$166,470.00
ELECTRICAL ENGINEER, DESIGN (NPG) A	AE0018	CE	Α	\$71,290.00 \$89,115.00 \$106,940.00
ELECTRICAL ENGINEER, DESIGN (NPG) B	AE0019	CE	В	\$93,170.00 \$116,465.00 \$139,760.00
ELECTRICAL ENGINEER, DESIGN (NPG) C	AE0020	CE	С	\$108,670.00 \$135,840.00 \$163,010.00
ELECTRICAL ENGINEER, DESIGN (NPG) D	AE0021	CE	D	\$113,020.00 \$141,275.00 \$169,530.00
ELECTRICAL ENGINEER, DESIGN (NPG) SR II	200231	CE	2	\$100,625.00 \$125,780.00 \$150,935.00
ELECTRICAL ENGINEER, DESIGN (PSO) A	AE0026	CE	A	\$72,670.00 \$90,835.00 \$109,000.00
ELECTRICAL ENGINEER, DESIGN (PSO) B	AE0027	CE	В	\$93,250.00 \$116,565.00 \$139,880.00
ELECTRICAL ENGINEER, DESIGN (PSO) C	AE0028 AE0029	CE CE	С	\$108,770.00 \$135,960.00 \$163,150.00 \$113,120.00 \$141,400.00 \$169,680.00
ELECTRICAL ENGINEER, DESIGN (PSO) D ELECTRICAL ENGINEER, DESIGN (PSO) SR II	200235	CE	D 2	\$113,120.00 \$141,400.00 \$169,680.00 \$100,710.00 \$125,890.00 \$151,070.00
ELECTRICAL ENGINEER, DESIGN (RO) A	AE0061	CE	A	\$71,290.00 \$89,110.00 \$106,930.00
ELECTRICAL ENGINEER, DESIGN (RO) B	AE0046	CE	В	\$91,485.00 \$114,355.00 \$137,225.00
ELECTRICAL ENGINEER, DESIGN (RO) C	AE0047	CE	C	\$106,710.00 \$133,385.00 \$160,060.00
ELECTRICAL ENGINEER, DESIGN (RO) D	AE0048	CE	D	\$110,980.00 \$138,725.00 \$166,470.00
ELECTRICAL ENGINEER, ELECTRIC TRANSPORTATION (OER) C	AE0075	CE	С	\$108,770.00 \$135,960.00 \$163,150.00
ELECTRICAL ENGINEER, ENERGY CONTRACTS (COP) A	AE0038	CE	Α	\$72,670.00 \$90,835.00 \$109,000.00
ELECTRICAL ENGINEER, ENERGY CONTRACTS (COP) B	AE0039	CE	В	\$93,250.00 \$116,565.00 \$139,880.00
ELECTRICAL ENGINEER, ENERGY CONTRACTS (EEDR) B	AE0076	CE	В	\$93,250.00 \$116,565.00 \$139,880.00
Electrical Engineer, Energy Storage Systems	200183	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Electrical Engineer, Engineering Rapid Response Team Specialist (C)	200149	CE	С	\$108,670.00 \$135,840.00 \$163,010.00
ELECTRICAL ENGINEER, EQUIPMENT RELIABILITY B	AE0087	CE	В	\$91,485.00 \$114,355.00 \$137,225.00
ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) A	AE0030	CE	A	\$71,290.00 \$89,115.00 \$106,940.00
ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) B	AE0031	CE	В	\$93,170.00 \$116,465.00 \$139,760.00 \$108,670.00 \$135,840.00 \$163,010.00
ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) C ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) D	AE0032 AE0033	CE CE	C D	\$113,020.00 \$141,275.00 \$169,530.00
ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) D	200232	CE	2	\$110,625.00 \$125,780.00 \$150,935.00
ELECTRICAL ENGINEER, METROLOGY (CLS) A	AE0041	CE	A	\$71,290.00 \$89,110.00 \$106,930.00
ELECTRICAL ENGINEER, METROLOGY (CLS) B	AE0042	CE	В	\$91,485.00 \$114,355.00 \$137,225.00
ELECTRICAL ENGINEER, METROLOGY (CLS) SR II	200219	CE	2	\$98,805.00 \$123,505.00 \$148,205.00
ELECTRICAL ENGINEER, MICROWAVE (PSO) C	AE0066	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
ELECTRICAL ENGINEER, PLANNING (PSO) A	AE0010	CE	Α	\$71,390.00 \$89,235.00 \$107,080.00
ELECTRICAL ENGINEER, PLANNING (PSO) B	AE0011	CE	В	\$93,570.00 \$116,965.00 \$140,360.00
ELECTRICAL ENGINEER, PLANNING (PSO) C	AE0012	CE	С	\$109,140.00 \$136,425.00 \$163,710.00
ELECTRICAL ENGINEER, PLANNING (PSO) D	AE0013	CE	D	\$113,505.00 \$141,880.00 \$170,255.00
ELECTRICAL ENGINEER, PLANNING (PSO) SR II	200236	CE	2	\$101,055.00 \$126,320.00 \$151,585.00
ELECTRICAL ENGINEER, POWER CONTROL SYSTEMS (PSO) A	AE0077	CE	Α	\$71,290.00 \$89,110.00 \$106,930.00
ELECTRICAL ENGINEER, POWER CONTROL SYSTEMS (PSO) B	AE0078	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Electrical Engineer, Power Control Systems (PSO) CE-C	200071	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
ELECTRICAL ENGINEER, POWER CONTROL SYSTEMS (PSO) SR II	200255	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
ELECTRICAL ENGINEER, POWER SYSTEMS (PSO) A	AE0004	CE	A B	\$72,670.00 \$90,835.00 \$109,000.00 \$93,250.00 \$116,565.00 \$139,880.00
ELECTRICAL ENGINEER, POWER SYSTEMS (PSO) B ELECTRICAL ENGINEER, POWER SYSTEMS (PSO) C	AE0005 AE0006	CE CE	C R	\$93,250.00 \$116,565.00 \$139,880.00 \$108,770.00 \$135,960.00 \$163,150.00
ELECTRICAL ENGINEER, POWER SYSTEMS (PSO) C ELECTRICAL ENGINEER, POWER SYSTEMS (PSO) SR II	200234	CE	2	\$100,710.00 \$125,890.00 \$163,150.00
ELECTRICAL ENGINEERS FOWER STOLENIS (1 30) SIX II	200234	CL	-	7100,710.00 7125,050.00 7151,070.00

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Job Title ELECTRICAL ENGINEER, PROTECTIVE RELAY(NPG) B	AE0063	Job Family CE	Job Leve B	<u>Minimum</u> <u>Market Rate</u> <u>Maximum</u> \$95,320.00 \$119,150.00 \$142,980.00
ELECTRICAL ENGINEER, PROTECTIVE RELAY(NPG) D	AE0062	CE	D	\$115,630.00 \$144,535.00 \$173,440.00
ELECTRICAL ENGINEER, PROTECTIVE RELAY(NPG) SR II	200241	CE	2	\$102,945.00 \$128,680.00 \$154,415.00
ELECTRICAL ENGINEER, SYSTEMS AND DESIGN (NGDC)	AE0089	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
ELECTRICAL ENGINEER, TELECOM (PSO) A	AE0014	CE	Α	\$71,290.00 \$89,110.00 \$106,930.00
ELECTRICAL ENGINEER, TELECOM (PSO) B	AE0015	CE	В	\$91,485.00 \$114,355.00 \$137,225.00
ELECTRICAL ENGINEER, TELECOM (PSO) C	AE0016	CE	С	\$106,710.00 \$133,385.00 \$160,060.00
ELECTRICAL ENGINEER, TELECOM (PSO) D	AE0017	CE	D	\$110,980.00 \$138,725.00 \$166,470.00
ELECTRICAL ENGINEER, TELECOM (PSO) SR II	200218	CE	2	\$98,805.00 \$123,505.00 \$148,205.00
ELECTRICAL ENGINEER, TELECOMMUNICATIONS (EEDR) A	AE0073	CE	A	\$71,290.00 \$89,110.00 \$106,930.00
ELECTRICAL ENGINEER, TELECOMMUNICATIONS (EEDR) B ELECTRICAL ENGINEER, TELECOMMUNICATIONS (EEDR) C	AE0072 AE0074	CE CE	B C	\$91,485.00 \$114,355.00 \$137,225.00 \$106,710.00 \$133,385.00 \$160,060.00
ELECTRICAL ENGINEER, TELECOMMONICATIONS (EEDR) C  ELECTRICAL ENGINEER, TRANSMISSION CONTRACTS (PSO) B	AE0074 AE0059	CE	В	\$93,250.00 \$116,565.00 \$139,880.00
ELECTRICAL ENGINEER, TRANSMISSION SERVICES (PSO) B	AE0033	CE	В	\$99,480.00 \$124,350.00 \$149,220.00
ELECTRICAL ENGINEER, TRANSMISSION SERVICES (PSO) SR II	200265	CE	2	\$107,440.00 \$134,300.00 \$161,160.00
ELECTRICAL ENGINEER-AREA ENGINEER (PSO) D	AE0085	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
ELECTRICAL ENGINEER-TRANSMISSION SERVICES	AE0086	CE	Α	\$72,670.00 \$90,835.00 \$109,000.00
Electrical/I&C Engineer (Power Operations) (A)	200129	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
Electrical/I&C Engineer (Power Operations) (B)	200130	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Electrical/I&C Engineer (Power Operations) SR II	200251	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Engineer, Boiler & HRSG Equipment (Power Operations) (B)	200088	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Boiler & HRSG Equipment (Power Operations) (C)	200098	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Chemical (Power Operations) (B)	200141	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Chemical (Power Operations) SR II	200253	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Engineer, Civil (C)	200370	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Civil (Power Operations) (B)	200135	CE CE	В	\$97,600.00 \$122,000.00 \$146,400.00 \$105,410.00 \$131,760.00 \$158,110.00
Engineer, Civil (Power Operations) SR II Engineer, Civil Balance of Plant (B)	200357 200106	CE	2 B	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Civil Balance of Plant SR II	200100	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Engineer, Components (B)	200134	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Components (C)	20013	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Generators & Excitors (Power Operations) (C)	200123	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Generators and Exciters	200090	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Generators and Exciters SR II	200355	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Engineer, Instrumentation & Control & Cybersecurity (B)	200089	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Instrumentation & Control & Cybersecurity (C)	200095	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Instrumentation & Control & Cybersecurity SR II	200246	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Engineer, Instrumentation & Controls (C)	200108	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Major Equipment Electrical	200374	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Major Equipment Electrical Senior II	200375	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Engineer, Mechanical - Balance of Plant (B) Engineer, Mechanical - Balance of Plant SR II	200107	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Mechanical (C)	200249 200369	CE CE	2 C	\$105,410.00 \$131,760.00 \$158,110.00 \$113,840.00 \$142,300.00 \$170,760.00
Engineer, Mechanical (C) Engineer, Mechanical (PO) (D)	200309	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
Engineer, Metallurgy & Welding Balance of Plant (B)	200114	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Performance Monitoring & Diagnostics (Power Operations) (B)	200117	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Performance Monitoring & Diagnostics (Power Operations) (C)	200118	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Performance Monitoring & Diagnostics (Power Operations) SR II	200250	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Engineer, Performance, Monitoring & Diagnostics (NPG) (B)	200162	CE	В	\$99,345.00 \$124,180.00 \$149,015.00
Engineer, Pollution Control Equipment (B)	200092	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Pollution Control Equipment (C)	200110	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Reliability & Analysis (C)	200127	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Transformers (B)	200109	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Transformers (Power Operations) (C)	200156	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Turbines (B)	200096	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Engineer, Turbines (C)  Engineer, Turbines (Power Operations) (D)	200094	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
Engineer, Turbines (Power Operations) (D)	200125 200356	CE CE	D 2	\$118,390.00 \$147,990.00 \$177,590.00 \$105,410.00 \$131,760.00 \$158,110.00
Engineer, Turbines SR II ENVIRONMENTAL ENGINEER (ET) A	200356 AF0060	CE	2 A	\$60,750.00 \$75,940.00 \$158,110.00
ENVIRONMENTAL ENGINEER (ET) A ENVIRONMENTAL ENGINEER (ET) B	AF0056	CE	В	\$91,725.00 \$114,655.00 \$137,585.00
ENVIRONMENTAL ENGINEER (ET) C	AF0057	CE	C	\$106,990.00 \$133,735.00 \$160,480.00
ENVIRONMENTAL ENGINEER (PSO) B	AF0046	CE	В	\$91,725.00 \$114,655.00 \$137,585.00
ENVIRONMENTAL ENGINEER (PSO) SR II	200222	CE	2	\$99,060.00 \$123,825.00 \$148,590.00
ENVIRONMENTAL ENGINEER, WATER QUALITY (ET) C	AF0061	CE	С	\$106,990.00 \$133,735.00 \$160,480.00

Job Title	Job Code	Job Family	Job Leve	el <u>Minimum</u> <u>Market Rate</u> <u>Maximum</u>
Fire Protection Engineer - NFPA 805 (NPG)	200079	CE	В	\$92,345.00 \$115,430.00 \$138,515.00
FIRE PROTECTION ENGINEER (CAO) B	EA0001	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
FIRE PROTECTION ENGINEER (CAO) C	EA0000	CE	С	\$105,750.00 \$132,185.00 \$158,620.00
FIRE PROTECTION ENGINEER (COO) B	EA0002	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
Fire Protection Engineer (Fire Modeler) NPG (A)	200166	CE	Α	\$68,350.00 \$85,440.00 \$102,530.00
I&C ENGINEER, SYSTEMS AND DESIGN (NGDC)	AI0029	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
Industrial Engr, (COO)	AG0001	CE	В	\$88,730.00 \$110,910.00 \$133,090.00
INSTRUMENT ENGINEER (CLS) A	AH0002	CE	Α	\$71,290.00 \$89,115.00 \$106,940.00
INSTRUMENT ENGINEER (CLS) B	AH0003	CE	В	\$94,415.00 \$118,020.00 \$141,625.00
INSTRUMENT ENGINEER (CLS) C	AH0004	CE	C	\$110,130.00 \$137,665.00 \$165,200.00
INSTRUMENT ENGINEER (CLS) SR II INSTRUMENT ENGINEER (OER) C	200238 AH0001	CE CE	2 C	\$101,970.00 \$127,465.00 \$152,960.00 \$110,130.00 \$137,665.00 \$165,200.00
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYS (RO) A	AI0001 AI0024	CE	A	\$71,290.00 \$89,110.00 \$106,930.00
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYS (RO) C	AI0024 AI0026	CE	C	\$110,125.00 \$137,655.00 \$165,185.00
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYS (RO) D	AI0027	CE	D	\$114,530.00 \$143,160.00 \$171,790.00
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) A	AI0018	CE	A	\$71,290.00 \$89,110.00 \$106,930.00
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) B	AI0019	CE	В	\$96,105.00 \$120,130.00 \$144,155.00
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) C	AI0020	CE	С	\$112,095.00 \$140,120.00 \$168,145.00
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) D	AI0021	CE	D	\$116,575.00 \$145,720.00 \$174,865.00
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) SR II	200242	CE	2	\$103,795.00 \$129,745.00 \$155,695.00
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS(RO) B	AI0025	CE	В	\$94,410.00 \$118,015.00 \$141,620.00
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (FPG) B	AI0005	CE	В	\$94,410.00 \$118,015.00 \$141,620.00
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (FPG) D	AI0007	CE	D	\$114,530.00 \$143,160.00 \$171,790.00
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) A	AI0000	CE	Α	\$71,290.00 \$89,115.00 \$106,940.00
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) B	AI0001	CE	В	\$96,110.00 \$120,135.00 \$144,160.00
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) C	AI0002	CE	С	\$112,100.00 \$140,125.00 \$168,150.00
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) D	AI0003	CE	D	\$116,580.00 \$145,725.00 \$174,870.00
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) SR II	200243	CE	2	\$103,795.00 \$129,745.00 \$155,695.00
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (OER) B	AI0022	CE	В	\$94,410.00 \$118,015.00 \$141,620.00
Instrumentation & Controls Engineer, Engineering Rapid Response Team (C) INSTRUMENTATION&CONTROLS ENGR, PLT MAINTENANCE&MODS (NPG) C	200151 Al0012	CE CE	C C	\$112,100.00 \$140,125.00 \$168,150.00 \$112,100.00 \$140,125.00 \$168,150.00
INSTRUMENTATION&CONTROLS ENGR, PLT MAINTENANCE&MODS (NPG) D	AI0012 AI0013	CE	D	\$116,580.00 \$145,725.00 \$174,870.00
INSTRUMENTATION&CONTROLS ENGR, PLT MAINTENANCE&MODS (NTG) B	Al0013	CE	В	\$96,110.00 \$120,135.00 \$144,160.00
INSTRUMENTATION&CONTROLS ENGR, PLT MAINTENANCE&MODS(NPG)A	AI0011	CE	A	\$71,290.00 \$89,115.00 \$106,940.00
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) A	AI0014	CE	Α	\$71,290.00 \$89,115.00 \$106,940.00
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) B	AI0015	CE	В	\$94,415.00 \$118,020.00 \$141,625.00
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) C	AI0016	CE	С	\$110,130.00 \$137,665.00 \$165,200.00
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) D	AI0017	CE	D	\$114,535.00 \$143,170.00 \$171,805.00
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) SR II	200239	CE	2	\$101,970.00 \$127,465.00 \$152,960.00
Mech Engr, Environ, (F&H)	AJ0033	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
Mech Engr, General, (F&H)	AJ0002	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
Mech Engr, General, (RG)	AJ0006	CE	С	\$105,750.00 \$132,185.00 \$158,620.00
Mech Engr, Perf Analysis (F&H)	AJ0050	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
Mech Engr, Perf Analysis (F&H)	AJ0052	CE	C	\$105,750.00 \$132,185.00 \$158,620.00
Mechanical Engineer (Power Operations) (A)	200131	CE	A	\$72,085.00 \$90,105.00 \$108,125.00
Mechanical Engineer (Power Operations) (B) Mechanical Engineer (Power Operations) SR II	200132 200252	CE CE	В	\$97,600.00 \$122,000.00 \$146,400.00 \$105,410.00 \$131,760.00 \$158,110.00
Mechanical Engineer, (FAC) A	AJ0059	CE	2 A	\$68,350.00 \$85,435.00 \$102,520.00
MECHANICAL ENGINEER, (FAC) D	AJ0054	CE	D	\$109,975.00 \$137,470.00 \$164,965.00
MECHANICAL ENGINEER, BUILDING SERVICES (FAC) B	AJ0054	CE	В	\$90,665.00 \$137,470.00 \$134,505.00
MECHANICAL ENGINEER, BUILDING SERVICES (FAC) SR II	200215	CE	2	\$97,915.00 \$122,395.00 \$146,875.00
MECHANICAL ENGINEER, DESIGN (FE) B	AJ0064	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
MECHANICAL ENGINEER, DESIGN (FPG) A	AJ0025	CE	A	\$68,350.00 \$85,435.00 \$102,520.00
MECHANICAL ENGINEER, DESIGN (FPG) B	AJ0026	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
MECHANICAL ENGINEER, DESIGN (FPG) D	AJ0028	CE	D	\$109,975.00 \$137,470.00 \$164,965.00
MECHANICAL ENGINEER, DESIGN (FPG) SR II	200214	CE	2	\$97,915.00 \$122,395.00 \$146,875.00
MECHANICAL ENGINEER, DESIGN (NPG) A	AJ0021	CE	Α	\$68,350.00 \$85,440.00 \$102,530.00
MECHANICAL ENGINEER, DESIGN (NPG) B	AJ0022	CE	В	\$92,345.00 \$115,430.00 \$138,515.00
MECHANICAL ENGINEER, DESIGN (NPG) C	AJ0023	CE	С	\$107,710.00 \$134,640.00 \$161,570.00
MECHANICAL ENGINEER, DESIGN (NPG) D	AJ0024	CE	D	\$112,015.00 \$140,020.00 \$168,025.00
MECHANICAL ENGINEER, DESIGN (NPG) SR II	200223	CE	2	\$99,730.00 \$124,665.00 \$149,600.00
MECHANICAL ENGINEER, DESIGN (OER) A	AJ0043	CE	A	\$68,350.00 \$85,435.00 \$102,520.00
MECHANICAL ENGINEER, DESIGN (OER) C	AJ0061	CE	C	\$105,750.00 \$132,185.00 \$158,620.00
MECHANICAL ENGINEER, DESIGN (RO) A	AJ0062	CE	Α	\$68,350.00 \$85,435.00 \$102,520.00

Job Title	Job Code J	lob Family	.loh l eve	el <u>Minimum</u> <u>Market Rate</u> <u>Maximum</u>
MECHANICAL ENGINEER, DESIGN (RO) B	AJ0044	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
MECHANICAL ENGINEER, DESIGN (RO) C	AJ0045	CE	C	\$105,750.00 \$132,185.00 \$158,620.00
MECHANICAL ENGINEER, DESIGN (RO) D	AJ0046	CE	D	\$109,975.00 \$137,470.00 \$164,965.00
Mechanical Engineer, Engineering Rapid Response Team (C)	200150	CE	С	\$107,710.00 \$134,640.00 \$161,570.00
MECHANICAL ENGINEER, EQUIPMENT RELIABILITY B	AJ0067	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
MECHANICAL ENGINEER, EQUIPMENT RELIABILITY SR II	200216	CE	2	\$97,915.00 \$122,395.00 \$146,875.00
MECHANICAL ENGINEER, MAINTENANCE (RO) B	AJ0065	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
MECHANICAL ENGINEER, PLANT MAINTENANCE & MODIFICATIONS (NPG) B	AJ0011	CE	В	\$92,345.00 \$115,430.00 \$138,515.00
MECHANICAL ENGINEER, PLANT MAINTENANCE & MODIFICATIONS (NPG) C	AJ0012	CE	С	\$107,710.00 \$134,640.00 \$161,570.00
MECHANICAL ENGINEER, PLANT MAINTENANCE & MODIFICATIONS (NPG) D	AJ0013	CE	D	\$112,015.00 \$140,020.00 \$168,025.00
MECHANICAL ENGINEER, PLANT MAINTENANCE&MODS (NPG) A	AJ0010	CE	Α	\$68,350.00 \$85,440.00 \$102,530.00
MECHANICAL ENGINEER, POWER SYSTEMS (FAC) C	AJ0055	CE	С	\$105,750.00 \$132,185.00 \$158,620.00
MECHANICAL ENGINEER, SYSTEMS AND DESIGN (NGDC)	AJ0068	CE	Α	\$72,090.00 \$90,110.00 \$108,130.00
MECHANICS ENGINEER, DESIGN (NPG) A	DN0002	CE	A	\$68,350.00 \$85,440.00 \$102,530.00
MECHANICS ENGINEER, DESIGN (NPG) B	DN0000	CE	В	\$92,345.00 \$115,430.00 \$138,515.00
MECHANICS ENGINEER, DESIGN (NPG) C	DN0001 200224	CE	C 2	\$107,710.00 \$134,640.00 \$161,570.00 \$99,730.00 \$124,665.00 \$149,600.00
MECHANICS ENGINEER, DESIGN (NPG) SR II METALLURGICAL ENGINEER (CLS) A	AK0010	CE CE	A	\$68,350.00 \$124,665.00 \$149,600.00 \$68,350.00 \$85,440.00 \$102,530.00
METALLURGICAL ENGINEER (CLS) A METALLURGICAL ENGINEER (CLS) B	AK0010 AK0011	CE	В	\$90,670.00 \$113,340.00 \$136,010.00
METALLURGICAL ENGINEER (FPG) A	AK0011 AK0003	CE	A	\$68,350.00 \$113,340.00 \$130,010.00
METALLURGICAL ENGINEER (FPG) B	AK0003	CE	В	\$90,665.00 \$113,330.00 \$135,995.00
METALLURGICAL ENGINEER (FPG) SR II	200217	CE	2	\$97,915.00 \$122,395.00 \$146,875.00
METALLURGICAL ENGINEER (NPG) A	AK0000	CE	A	\$68,350.00 \$85,440.00 \$102,530.00
METALLURGICAL ENGINEER (NPG) B	AK0001	CE	В	\$92,345.00 \$115,430.00 \$138,515.00
METALLURGICAL ENGINEER (NPG) C	AK0002	CE	C	\$107,710.00 \$134,640.00 \$161,570.00
METALLURGICAL ENGINEER, DESIGN (NPG) B	AK0008	CE	В	\$92,345.00 \$115,430.00 \$138,515.00
METALLURGICAL ENGINEER, DESIGN (NPG) D	AK0007	CE	D	\$112,015.00 \$140,020.00 \$168,025.00
METALLURGICAL/WELDING ENGINEER (FPG) C	AK0009	CE	С	\$107,710.00 \$134,640.00 \$161,570.00
NUCLEAR ENGINEER, DESIGN (NPG) A	AL0000	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
NUCLEAR ENGINEER, DESIGN (NPG) B	AL0001	CE	В	\$96,645.00 \$120,805.00 \$144,965.00
NUCLEAR ENGINEER, DESIGN (NPG) C	AL0002	CE	С	\$112,725.00 \$140,905.00 \$169,085.00
NUCLEAR ENGINEER, DESIGN (NPG) D	AL0003	CE	D	\$117,230.00 \$146,540.00 \$175,850.00
NUCLEAR ENGINEER, DESIGN (NPG) SR II	200245	CE	2	\$104,370.00 \$130,465.00 \$156,560.00
NUCLEAR ENGINEER, INDUSTRY AFFAIRS (NPG) C	AL0009	CE	С	\$112,725.00 \$140,905.00 \$169,085.00
NUCLEAR ENGINEER, LICENSING (NPG) A	AL0006	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
NUCLEAR ENGINEER, LICENSING (NPG) B	AL0007	CE	В	\$96,645.00 \$120,805.00 \$144,965.00
NUCLEAR ENGINEER, LICENSING (NPG) C	AL0008	CE	С	\$112,725.00 \$140,905.00 \$169,085.00
NUCLEAR ENGINEER, PROBABILISTIC RISK ASSESSMENT (NPG) B	AL0011	CE	В	\$96,645.00 \$120,805.00 \$144,965.00
NUCLEAR ENGINEER, PROBABILISTIC RISK ASSESSMENT (NPG) C NUCLEAR ENGINEER, PROBABILISTIC RISK ASSESSMENT (NPG) SR II	AL0010 200362	CE CE	C 2	\$112,725.00 \$140,905.00 \$169,085.00 \$104,370.00 \$130,465.00 \$156,560.00
NUCLEAR ENGINEER, PROBABILISTIC RISK ASSESSIMENT (NPG) SK II  NUCLEAR ENGINEER, SYSTEMS AND DESIGN (NGDC)	AL0012	CE	A	\$72,085.00 \$90,105.00 \$108,125.00
Power Billing Engineer (CFO)	LD0000	CE	D	\$113,120.00 \$141,400.00 \$169,680.00
POWER UTILIZATION ENGINEER (CR) A	AM0000	CE	A	\$71,290.00 \$89,115.00 \$106,940.00
POWER UTILIZATION ENGINEER (CR) B	AM0001	CE	В	\$91,490.00 \$114,360.00 \$137,230.00
POWER UTILIZATION ENGINEER (CR) D	AM0005	CE	D	\$110,990.00 \$138,735.00 \$166,480.00
POWER UTILIZATION ENGINEER (CR) SR II	200221	CE	2	\$98,810.00 \$123,515.00 \$148,220.00
POWER UTILIZATION ENGINEER, ENERGY UTILIZATION	AM0007	CE	A	\$69,780.00 \$87,225.00 \$104,670.00
Power Utilization Engineer, Energy Utilization (B)	200080	CE	В	\$91,490.00 \$114,360.00 \$137,230.00
PREDICTIVE MAINTENANCE ENGINEER, C	AJ0069	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
PRODUCTION ENGINEER (TRANSFORMERS) PSS C	DL0007	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
PRODUCTION ENGINEER (TURBINE COMPONETS) PSS C	DL0008	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
PRODUCTION ENGINEER (TURBINE FIELD) PSS C	DL0006	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
PRODUCTION ENGINEER, IN-SERVICE INSPECTION (PSS) A	DL0000	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
PRODUCTION ENGINEER, IN-SERVICE INSPECTION (PSS) B	DL0001	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
PRODUCTION ENGINEER, IN-SERVICE INSPECTION (PSS) D	DL0002	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
Program Engineer (A)	200152	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
Program Engineer (B)	200153	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Program Engineer (C)	200154	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Program Engineer (D)	200155	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
Program Engineer SR II	200367	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Project Engineer, Transmission	200148	CE	D	\$107,955.00 \$134,945.00 \$161,935.00
Project Engr (RSOE)	AO0019	CE	D	\$107,955.00 \$134,945.00 \$161,935.00
Project Engr, General, (RG)	AO0009	CE	B C	\$88,995.00 \$111,245.00 \$133,495.00 \$103,805.00 \$129,755.00 \$155,705.00
Project Engr, General, (RG)	AO0010	CE	C	00.507,003,00 \$125,705,515,00,503,700,000

Job Title	Job Code	Job Family	Job Leve	el Minimum Market Rate Maximum
Project Engr, General, (RSOE)	AO0008	CE	Α	\$57,110.00 \$71,390.00 \$85,670.00
REACTOR ENGINEER (NPG) A	AN0002	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
REACTOR ENGINEER (NPG) B	AN0000	CE	В	\$96,520.00 \$120,650.00 \$144,780.00
REACTOR ENGINEER (NPG) C	AN0001	CE	С	\$112,580.00 \$140,725.00 \$168,870.00
REACTOR ENGINEER (NPG) SR II	200244	CE	2	\$104,240.00 \$130,300.00 \$156,360.00
Reactor Engineer (Nuclear Power Group) D	200067	CE	D	\$117,085.00 \$146,355.00 \$175,625.00
SIMULATOR ENGINEER (NPG) A	LT0002	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
SIMULATOR ENGINEER (NPG) B	LT0001	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
SIMULATOR ENGINEER (NPG) C	LT0000	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Eng (Pumps) (F&H)	AP0086	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Eng Combustion Process-F&H	AP0088	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Eng, Comb. Turbines (F&H)	AP0084	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
SYS ENGR, AIR GAS WTR FLUE GAS DESULPHURIZATION SYS (FPG) C	AP0102	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
SYS ENGR, AIR GAS WTR SELECTIVE CATALYTIC REDUCTION SYS(FPG)C	AP0099	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr, Combustion Turbines	AP0007	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Sys Engr, Combustion Turbines	AP0006	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr, Electrical (F&H)	AP0051	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Sys Engr, Electrical (F&H)	AP0052	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr, Electrical, (NUC)	AP0013	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
Sys Engr, Electrical, (NUC)	AP0014	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Sys Engr, Electrical, (NUC)	AP0015	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr, Electrical, (NUC)	AP0016	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
Sys Engr, Electrical, (NUC) SR II	200257	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Sys Engr, Gen NSSS (NUC)	AP0009	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
Sys Engr, Gen NSSS (NUC)	AP0011	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr, Gen NSSS (NUC)	AP0012	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
Sys Engr, Gen NSSS (NUC) SR II	200256	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
Sys Engr, Hydro Aux Equip (R)	AP0037	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr, Hydro Elec&Ctrls (R)	AP0038	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr, Hydro Tur&Rot Eq (R)	AP0040	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr, Multi-Disc FP (F&H)	AP0033	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
Sys Engr, Multi-Disc, FP (F&H)	AP0001	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
Sys Engr, Steam Cycle (F&H)	AP0061	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr, Steam Cycle (F&H)	AP0062	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
Sys Engr, Yard	AP0064	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr,Air Gas&Water (F&H)	AP0046	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr,Comb&Water Treat-F&H	AP0049	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
Sys Engr,Comb&Water Treat-F&H	AP0050	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
Sys.Eng,High Energy Piping,F&H	AP0085	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
SysEngr,HydroGen&HighVEq(R)	AP0039	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER - HYDROLOGY SPECIALIST (NPG) C	AP0120	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
System Engineer (FPG)	AP0092	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
SYSTEM ENGINEER EMERGENCY PREPAREDNESS C	AP0032	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER TRANSMISSION (RESTRICTED USE)	AP0097	CE	В	\$105,490.00 \$131,860.00 \$158,230.00
SYSTEM ENGINEER, AGW - FAN SYSTEMS	AP0101	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, AIR GAS WATER LUBRICATION SYSTEMS (NPG) C	AP0098	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, BOILER ANALYSIS (FE) C	AP0112	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
System Engineer, BOP (NUC)	AP0041	CE	A	\$72,085.00 \$90,105.00 \$108,125.00
System Engineer, BOP (NUC)	AP0042	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
System Engineer, BOP (NUC)	AP0043	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
System Engineer, BOP (NUC)	AP0044	CE	D	\$118,390.00 \$147,990.00 \$177,590.00 \$105,410.00 \$131,760.00 \$158,110.00
System Engineer, BOP (NUC) SR II SYSTEM ENGINEER, COMPONENTS (NPG) A	200261 AP0027	CE CE	2 A	\$72,085.00 \$90,105.00 \$108,125.00
SYSTEM ENGINEER, COMPONENTS (NPG) B	AP0027 AP0028	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
				\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, COMPONENTS (NPG) C SYSTEM ENGINEER, COMPONENTS (NPG) D	AP0029 AP0030	CE CE	C D	\$113,840.00 \$142,300.00 \$170,760.00 \$118,390.00 \$147,990.00 \$177,590.00
SYSTEM ENGINEER, COMPONENTS (NPG) D  SYSTEM ENGINEER, COMPONENTS (NPG) SR II	200260	CE	2	\$118,590.00 \$147,590.00 \$177,590.00 \$105,410.00 \$131,760.00 \$158,110.00
SYSTEM ENGINEER, CYCLE ANALYSIS	AP0113	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, ELECTRICAL (A)	AP0113 AP0104	CE	A	\$72,085.00 \$90,105.00 \$108,125.00
SYSTEM ENGINEER, ELECTRICAL (A) SYSTEM ENGINEER, ELECTRICAL (B)	AP0104 AP0105	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
SYSTEM ENGINEER, ELECTRICAL (b) SYSTEM ENGINEER, ELECTRICAL SR II	200263	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
System Engineer, Environmental Analysis (CLS) C	200203	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, FUEL OPERATIONS (FPG) A	AP0090	CE	A	\$72,085.00 \$90,105.00 \$108,125.00
SYSTEM ENGINEER, FUEL OPERATIONS (FFG) B	AP0054	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
2.2. 2.10.1122.y . 022 0. 200 11010 (11 0) 0	5554	-	2	+,000.00 Y122,000.00 Y140,400.00

Job Title	Job Code	Job Family	Job Level	Minimum Market Rate Maximum
SYSTEM ENGINEER, FUEL OPERATIONS (FPG) C	AP0055	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, FUEL OPERATIONS (FPG) SR II	200262	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
SYSTEM ENGINEER, GENERATOR	AP0093	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
System Engineer, Governors & Hydraulic Controls (RO) C	AP0036	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, HYDRO PROJECTS (RO) D	AP0108	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
System Engineer, Instrumentation & Controls (FPG) C	AP0073	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) A	AP0017	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) B	AP0018	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) C	AP0019	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) D	AP0020	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) SR II	200258	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
SYSTEM ENGINEER, MECH BOILER TUBE FAILURE/CYCLE CHEM IMP(FPG)C	AP0118	CE	C	\$113,840.00 \$142,300.00 \$170,760.00
System Engineer, Mechanical	AP0075	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
SYSTEM ENGINEER, MECHANICAL (A)	AP0103	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
SYSTEM ENGINEER, MECHANICAL (B)	AP0106	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
SYSTEM ENGINEER, MECHANICAL SR II	200264	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
System Engineer, Multi-Discipline, Restricted Use	AP0100	CE	В	\$105,490.00 \$131,860.00 \$158,230.00
SYSTEM ENGINEER, PERFORMANCE TESTING & EVALUATION	AP0116	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
SYSTEM ENGINEER, PERFORMANCE TESTING & EVALUATION	AP0110	CE	D	\$118,390.00 \$147,990.00 \$177,590.00
System Engineer, Reliability & Analysis (B)	200091	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
System Engineer, Reliability & Analysis SR II	200247	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
SYSTEM ENGINEER, TRANSMISSION (PSO) A	AP0023	CE	Α	\$72,085.00 \$90,105.00 \$108,125.00
SYSTEM ENGINEER, TRANSMISSION (PSO) B	AP0024	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
SYSTEM ENGINEER, TRANSMISSION (PSO) C	AP0025	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
SYSTEM ENGINEER, TRANSMISSION (PSO) SR II	200259	CE	2	\$105,410.00 \$131,760.00 \$158,110.00
SYSTEM ENGINEER, VIBRATION ANALYSIS	AP0111	CE	С	\$113,840.00 \$142,300.00 \$170,760.00
System Engineering Gen NSSS (NUC)	AP0010	CE	В	\$97,600.00 \$122,000.00 \$146,400.00
SYSTEM ENGR TRANS, (REST USE) SR II	200266	CE	2	\$113,930.00 \$142,410.00 \$170,890.00
THERMAL PERFORMANCE ENGINEER	AP0119	CE	С	\$113,840.00 \$142,300.00 \$170,760.00

Job Title	Job Code J	ob Family	Job Lev	el <u>Minimum</u> <u>Market Rate</u> <u>Maximum</u>
INFORMATION	TECHNOLOGY (CI	)		
Admin, IT Bus Intelligence Database Tools	AY0010	CI	С	\$105,010.00 \$131,260.00 \$157,510.00
Admin, IT Bus Intelligence Reporting Tools	AY0011	CI	С	\$105,010.00 \$131,260.00 \$157,510.00
Admin, IT Bus Intelligence Tools	AY0012	CI	D	\$109,210.00 \$136,510.00 \$163,810.00
ADMINISTRATOR, IT BUSINESS INTELLIGENCE TOOLS	AY0009	CI	В	\$90,025.00 \$112,530.00 \$135,035.00
ANALYST, ELECTRIC SYSTEM OPERATIONS PROCESS CONTROL(PSO) B	NV0001	CI	В	\$84,690.00 \$105,860.00 \$127,030.00
ANALYST, ELECTRIC SYSTEM OPERATIONS PROCESS CONTROL(PSO) C	NV0002	CI	С	\$98,775.00 \$123,470.00 \$148,165.00
BACKUPS ADMINISTRATOR-A	SK0001	CI	Α	\$63,315.00 \$79,145.00 \$94,975.00
BACKUPS ADMINISTRATOR-B	SK0002	CI	В	\$82,230.00 \$102,785.00 \$123,340.00
BACKUPS ADMINISTRATOR-C	SK0004	CI	С	\$95,910.00 \$119,890.00 \$143,870.00
Business Analyst, C	AU0008	CI	С	\$103,470.00 \$129,340.00 \$155,210.00
Business Analyst, D	AU0011 200377	CI CI	D A	\$107,610.00 \$134,515.00 \$161,420.00 \$71,560.00 \$89,450.00 \$107,340.00
Business Intelligence Analyst (A) Business Intelligence Analyst (B)	200377	CI	A B	\$90,520.00 \$13,150.00 \$135,780.00
Business Intelligence Analyst (C)	200202	CI	С	\$103,470.00 \$129,340.00 \$155,210.00
BUSINESS INTELLIGENCE ENGINEER	200131	CI	A	\$72,500.00 \$90,625.00 \$108,750.00
BUSINESS INTELLIGENCE ENGINEER	200072	CI	В	\$94,150.00 \$117,685.00 \$141,220.00
BUSINESS INTELLIGENCE ENGINEER	200028	CI	C	\$109,815.00 \$137,270.00 \$164,725.00
BUSINESS INTELLIGENCE ENGINEER	200029	CI	D	\$116,945.00 \$146,180.00 \$175,415.00
CONTENT MANAGEMENT ANALYST-A	NW0016	CI	Α	\$59,830.00 \$74,785.00 \$89,740.00
CONTENT MANAGEMENT ANALYST-B	NW0017	CI	В	\$77,700.00 \$97,125.00 \$116,550.00
CONTENT MANAGEMENT ANALYST-C	NW0018	CI	С	\$90,630.00 \$113,290.00 \$135,950.00
Data Analyst	AW0002	CI	Α	\$61,375.00 \$76,720.00 \$92,065.00
Data Base Administrator	AY0000	CI	Α	\$69,645.00 \$87,055.00 \$104,465.00
Data Base Administrator	AY0002	CI	В	\$92,115.00 \$115,145.00 \$138,175.00
Data Base Administrator	AY0003	CI	С	\$107,445.00 \$134,305.00 \$161,165.00
Data Engineer (A)	200192	CI	Α	\$74,845.00 \$93,555.00 \$112,265.00
Data Engineer (B)	200193	CI	В	\$94,675.00 \$118,345.00 \$142,015.00
Data Engineer (C)	200194	CI	С	\$110,430.00 \$138,040.00 \$165,650.00
Data Engineer (SR-II)	200378	CI	2	\$102,250.00 \$127,815.00 \$153,380.00
Data Governance Specialist (A)	200157	CI	Α	\$67,005.00 \$83,755.00 \$100,505.00
Data Governance Specialist (B)	200158	CI	В	\$83,780.00 \$104,725.00 \$125,670.00
Data Governance Specialist (C)	200159	CI	C	\$99,725.00 \$124,655.00 \$149,585.00
Data Governance Specialist SR II	200365	CI	2	\$90,485.00 \$113,105.00 \$135,725.00
DATA MODELER	200026	CI	В	\$94,150.00 \$117,685.00 \$141,220.00
DATABASE ADMINISTRATOR	200036	CI	A	\$72,055.00 \$90,070.00 \$108,085.00
DATABASE ADMINISTRATOR  Database Administrator (D)	200037	CI CI	D B	\$117,070.00 \$146,335.00 \$175,600.00
Database Administrator (B) Database Administrator (C)	200199 200200	CI	C	\$96,505.00 \$120,630.00 \$144,755.00 \$113,540.00 \$141,925.00 \$170,310.00
Database Administrator (c)  Database Administrator SR II	200200	CI	2	\$104,225.00 \$130,280.00 \$156,335.00
DATABASE ADMINISTRATOR, ORACLE	200278	CI	В	\$96,505.00 \$120,630.00 \$144,755.00
DATABASE ADMINISTRATOR, ORACLE SR II	200354	CI	2	\$104,225.00 \$130,280.00 \$156,335.00
DATABASE ADMINISTRATOR, SQL	200041	CI	В	\$96,505.00 \$120,630.00 \$144,755.00
DBA, ORACLE E-BUSINESS SUITE	200039	CI	C	\$113,540.00 \$141,925.00 \$170,310.00
DBA, ORACLE PEOPLESOFT	200038	CI	C	\$113,540.00 \$141,925.00 \$170,310.00
Desktop System Specialist	BT0005	CI	A	\$60,255.00 \$75,320.00 \$90,385.00
Desktop System Specialist	BT0000	CI	В	\$78,115.00 \$97,645.00 \$117,175.00
Desktop System Specialist	BT0001	CI	С	\$91,110.00 \$113,890.00 \$136,670.00
Desktop System Specialist	BT0002	CI	D	\$94,755.00 \$118,445.00 \$142,135.00
DISASTER RECOVERY ADMINISTRATOR-A	SK0006	CI	Α	\$68,655.00 \$85,820.00 \$102,985.00
DISASTER RECOVERY ADMINISTRATOR-B	SK0007	CI	В	\$89,170.00 \$111,465.00 \$133,760.00
DISASTER RECOVERY ADMINISTRATOR-C	SK0009	CI	С	\$104,010.00 \$130,010.00 \$156,010.00
eLearning Instructional Technologist	200050	CI	В	\$80,905.00 \$101,130.00 \$121,355.00
FIELD OPERATIONS SUPPORT ANALYST-A	NW0019	CI	Α	\$62,245.00 \$77,805.00 \$93,365.00
FIELD OPERATIONS SUPPORT ANALYST-B	NW0021	CI	В	\$80,835.00 \$101,045.00 \$121,255.00
FIELD OPERATIONS SUPPORT ANALYST-C	NW0023	CI	С	\$94,290.00 \$117,860.00 \$141,430.00
FIELD OPERATIONS SUPPORT ANALYST-SR II	200268	CI	2	\$87,300.00 \$109,125.00 \$130,950.00
FIELD OPS SUPPORT ANALYST	200044	CI	D	\$98,055.00 \$122,570.00 \$147,085.00
Full Stack Engineer (C)	200195	CI	С	\$114,520.00 \$143,150.00 \$171,780.00
Full Stack Engineer (D)	200196	CI	D	\$119,430.00 \$149,285.00 \$179,140.00
Information Technology Operations Engineer - Reliability (D)	200143	CI	D	\$111,310.00 \$139,140.00 \$166,970.00
INTEGRATION ARCHITECTURE SPEC	200043	CI	С	\$114,240.00 \$142,800.00 \$171,360.00
INTEGRATION SOFTWARE ARCHITECT	OH0004	CI	В	\$97,100.00 \$121,375.00 \$145,650.00

Job Title	Job Code Jo	ob Family	Job Leve	el <u>Minimum Market Rate</u> <u>Maximum</u>
INTEGRATION SOFTWARE ARCHITECT	OH0002	CI	С	\$114,240.00 \$142,800.00 \$171,360.00
INTEGRATION SOFTWARE ARCHITECT (IS) D	ОН0009	CI	D	\$117,790.00 \$147,235.00 \$176,680.00
INTEGRATION SOFTWARE DEVELOPER	OH0001	CI	В	\$91,850.00 \$114,815.00 \$137,780.00
INTEGRATION SOFTWARE DEVELOPER	OH0007	CI	С	\$107,135.00 \$133,920.00 \$160,705.00
INTERNET/WEB ADMINISTRATOR	BC0002	CI	В	\$88,370.00 \$110,465.00 \$132,560.00
Internet/Web Administrator	BC0000	CI	С	\$103,080.00 \$128,850.00 \$154,620.00
IT Asset Management Administrator - Telecom A	200075	CI	Α	\$62,180.00 \$77,725.00 \$93,270.00
IT Asset Management Administrator - Telecom B	200076	CI	В	\$81,585.00 \$101,980.00 \$122,375.00
IT ASSET MANAGEMENT ADMINISTRATOR (IS) C	QG0005	CI	С	\$95,155.00 \$118,945.00 \$142,735.00
IT ASSET MANAGEMENT ADMINISTRATOR A	QG0015	CI	Α	\$62,180.00 \$77,725.00 \$93,270.00
IT Asset Management Specialist (A)	200197	CI	Α	\$71,580.00 \$89,475.00 \$107,370.00
IT ASSET MANAGEMENT SPECIALIST (IS) B	QG0004	CI	В	\$81,585.00 \$101,980.00 \$122,375.00
IT Data Governance Specialist (D)	200198	CI	D	\$109,810.00 \$137,260.00 \$164,710.00
IT DATA MANAGEMENT ADMINISTRATOR (IS) B	QG0008	CI	В	\$92,115.00 \$115,145.00 \$138,175.00
IT DATA MANAGEMENT ADMINISTRATOR (IS) C	QG0009	CI	C	\$107,445.00 \$134,305.00 \$161,165.00
IT END USER ANALYST - D	200035	CI	D	\$77,570.00 \$96,960.00 \$116,350.00
IT END USER ANALYST (IS) A	QD0006	CI	A	\$66,090.00 \$82,610.00 \$99,130.00
IT END USER ANALYST-A	NW0025	CI	A	\$49,235.00 \$61,545.00 \$73,855.00
IT END USER ANALYST-B	NW0029	CI	В	\$63,945.00 \$79,930.00 \$95,915.00
IT END USER ANALYST-C	NW0034	CI	C	\$74,585.00 \$93,230.00 \$111,875.00
IT END USER ANALYST-SR II	200267	CI	2	\$69,060.00 \$86,325.00 \$103,590.00
IT INFRASTRICTURE ENGINEER, DESIGN-B	QE0012	CI	В	\$92,950.00 \$116,185.00 \$139,420.00
IT INFRASTRUCTURE ADMINISTRATOR (IS) A	QG0000	CI	A	\$64,730.00 \$80,910.00 \$97,090.00
IT INFRASTRUCTURE ADMINISTRATOR (IS) B	QG0001 QG0002	CI CI	B C	\$83,805.00 \$104,755.00 \$125,705.00 \$97,750.00 \$122,185.00 \$146,620.00
IT INFRASTRUCTURE ADMINISTRATOR (IS) C	QD0002	CI	В	\$82,715.00 \$103,395.00 \$124,075.00
IT INFRASTRUCTURE ARCHITECTURAL ANALYST (IS) B IT INFRASTRUCTURE ARCHITECTURAL ANALYST (IS) C	QD0000 QD0001	CI	C	\$98,460.00 \$123,075.00 \$147,690.00
IT INFRASTRUCTURE ARCHITECTURAL ANALYST (IS) C	QE0001	CI	A	\$68,320.00 \$85,400.00 \$102,480.00
IT INFRASTRUCTURE ENGINEER (IS) B	QE0001	CI	В	\$88,520.00 \$110,650.00 \$132,780.00
IT INFRASTRUCTURE ENGINEER, DATABASE-B	QE0022	CI	В	\$91,765.00 \$114,705.00 \$137,645.00
IT INFRASTRUCTURE ENGINEER, DATABASE-C	QE0023	CI	C	\$107,030.00 \$133,790.00 \$160,550.00
IT INFRASTRUCTURE ENGINEER, DESIGN-C	QE0013	CI	c	\$108,415.00 \$135,520.00 \$162,625.00
IT INFRASTRUCTURE ENGINEER, FIELD-B	QE0026	CI	В	\$88,520.00 \$110,650.00 \$132,780.00
IT INFRASTRUCTURE ENGINEER, FIELD-C	QE0027	CI	c	\$103,250.00 \$129,060.00 \$154,870.00
IT INFRASTRUCTURE ENGINEER, NETWORK-B	QE0014	CI	В	\$92,945.00 \$116,180.00 \$139,415.00
IT INFRASTRUCTURE ENGINEER, NETWORK-C	QE0015	CI	С	\$108,410.00 \$135,510.00 \$162,610.00
IT INFRASTRUCTURE ENGINEER, NETWORK-SR II	200358	CI	2	\$100,380.00 \$125,475.00 \$150,570.00
IT INFRASTRUCTURE ENGINEER, SECURITY-B	QE0024	CI	В	\$96,630.00 \$120,785.00 \$144,940.00
IT INFRASTRUCTURE ENGINEER, SECURITY-C	QE0025	CI	С	\$112,705.00 \$140,880.00 \$169,055.00
IT INFRASTRUCTURE ENGINEER, SERVER-B	QE0020	CI	В	\$92,950.00 \$116,185.00 \$139,420.00
IT INFRASTRUCTURE ENGINEER, SERVER-C	QE0021	CI	С	\$108,415.00 \$135,520.00 \$162,625.00
IT INFRASTRUCTURE ENGINEER, STORAGE-B	QE0016	CI	В	\$92,950.00 \$116,185.00 \$139,420.00
IT INFRASTRUCTURE ENGINEER, STORAGE-C	QE0017	CI	С	\$108,415.00 \$135,520.00 \$162,625.00
IT INFRASTRUCTURE ENGINEER, SYSTEMS-B	QE0018	CI	В	\$92,950.00 \$116,185.00 \$139,420.00
IT INFRASTRUCTURE ENGINEER, SYSTEMS-C	QE0019	CI	С	\$108,415.00 \$135,520.00 \$162,625.00
IT INFRASTRUCTURE ENGINEER,DESIGN-A	QE0011	CI	Α	\$71,580.00 \$89,475.00 \$107,370.00
IT INFRASTRUCTURE TECHNOLOGY ANALYST (IS) B	QD0003	CI	В	\$87,160.00 \$108,950.00 \$130,740.00
IT INFRASTRUCTURE TECHNOLOGY ANALYST (IS) C	QD0004	CI	С	\$101,930.00 \$127,410.00 \$152,890.00
IT OPERATIONS ANALYST	200032	CI	Α	\$60,265.00 \$75,330.00 \$90,395.00
IT OPERATIONS ANALYST	200033	CI	В	\$78,810.00 \$98,515.00 \$118,220.00
IT OPERATIONS ANALYST	200034	CI	С	\$91,930.00 \$114,910.00 \$137,890.00
IT OPERATIONS ANALYST SR II	200372	CI	2	\$85,115.00 \$106,395.00 \$127,675.00
IT Operations Engineer - Application Packaging A	200068	CI	Α	\$70,650.00 \$88,315.00 \$105,980.00
IT Operations Engineer - Application Packaging C	200069	CI	С	\$107,030.00 \$133,790.00 \$160,550.00
IT OPERATIONS ENGINEER - FIELD	200045	CI	В	\$89,370.00 \$111,710.00 \$134,050.00
IT OPERATIONS ENGINEER - FIELD SR II	200270	CI	2	\$96,515.00 \$120,645.00 \$144,775.00
IT Operations Engineer (IS) C - Service Management	200060	CI	С	\$107,030.00 \$133,790.00 \$160,550.00
IT OPERATIONS ENGINEER- CAPACITY	200083	CI	В	\$91,765.00 \$114,705.00 \$137,645.00
IT OPERATIONS ENGINEER- CAPACITY	200077	CI	C	\$107,030.00 \$133,790.00 \$160,550.00
IT OPERATIONS ENGINEER A	QE0008 QE0009	CI CI	A B	\$70,650.00 \$88,315.00 \$105,980.00 \$91,765.00 \$114,705.00 \$137,645.00
IT OPERATIONS ENGINEER-B IT OPERATIONS ENGINEER-C	QE0009 QE0010	CI	С	\$107,030.00 \$133,790.00 \$160,550.00
IT OPERATIONS ENGR - COMPUTE	200004	CI	A	\$71,580.00 \$89,475.00 \$107,370.00
IT OPERATIONS ENGR - COMPUTE	200004	CI	В	\$92,950.00 \$116,185.00 \$139,420.00
S. E. MONS ENGN COM OTE	200003	Ci	J	752,555.55 7110,105.00 7155,420.00

Job Title	Job Code Jo	oh Family	Joh Leve	el Minimum Market Rate Maximum
IT OPERATIONS ENGR - COMPUTE	200006	CI	C	\$108,415.00 \$135,520.00 \$162,625.00
IT OPERATIONS ENGR - COMPUTE	200007	CI	D	\$112,750.00 \$140,940.00 \$169,130.00
IT OPERATIONS ENGR - COMPUTE SR II	200273	CI	2	\$100,385.00 \$125,480.00 \$150,575.00
IT OPERATIONS ENGR - NETWORK	200000	CI	Α	\$71,575.00 \$89,470.00 \$107,365.00
IT OPERATIONS ENGR - NETWORK	200001	CI	В	\$96,630.00 \$120,790.00 \$144,950.00
IT OPERATIONS ENGR - NETWORK	200002	CI	С	\$112,785.00 \$140,980.00 \$169,175.00
IT OPERATIONS ENGR - NETWORK	200003	CI	D	\$116,290.00 \$145,360.00 \$174,430.00
IT OPERATIONS ENGR - NETWORK SR II	200275	CI	2	\$103,530.00 \$129,415.00 \$155,300.00
IT OPERATIONS ENGR - PLATFORM	200008	CI	Α	\$71,580.00 \$89,475.00 \$107,370.00
IT OPERATIONS ENGR - PLATFORM	200009	CI	В	\$95,860.00 \$119,825.00 \$143,790.00
IT OPERATIONS ENGR - PLATFORM	200010	CI	С	\$112,785.00 \$140,980.00 \$169,175.00
IT OPERATIONS ENGR - PLATFORM	200011	CI	D	\$116,290.00 \$145,360.00 \$174,430.00
IT OPERATIONS ENGR - PLATFORM SR II	200276	CI	2	\$103,530.00 \$129,415.00 \$155,300.00
IT OPS ENGR - APPLICATION PKG	200048	CI	В	\$91,765.00 \$114,705.00 \$137,645.00
IT OPS ENGR - APPLICATION PKG SR II	200272	CI	2	\$99,105.00 \$123,880.00 \$148,655.00
IT OPS ENGR - BUS CONTINUITY IT OPS ENGR - RELIABILITY&PERF	200017 200012	CI CI	D A	\$111,310.00 \$139,140.00 \$166,970.00 \$70,650.00 \$88,315.00 \$105,980.00
IT OPS ENGR - RELIABILITY&PERF	200012	CI	В	\$91,765.00 \$114,705.00 \$137,645.00
IT OPS ENGR - RELIABILITY&PERF	200013	CI	C	\$107,030.00 \$133,790.00 \$160,550.00
IT OPS ENGR - SCCM	200014	CI	В	\$91,765.00 \$114,705.00 \$137,645.00
IT OPS ENGR - SERVICE MGMT	200075	CI	A	\$70,650.00 \$88,315.00 \$105,980.00
IT OPS ENGR - SERVICE MGMT	200016	CI	В	\$91,765.00 \$114,705.00 \$137,645.00
IT OPS ENGR - SERVICE MGMT SR II	200363	CI	2	\$99,105.00 \$123,880.00 \$148,655.00
IT PRODUCT ENGINEER	200030	CI	В	\$95,860.00 \$119,825.00 \$143,790.00
IT PRODUCT ENGINEER	200031	CI	D	\$116,290.00 \$145,360.00 \$174,430.00
IT Product Engineer (A)	200189	CI	Α	\$71,575.00 \$89,470.00 \$107,365.00
IT PRODUCT ENGINEER SR II	200277	CI	2	\$103,530.00 \$129,415.00 \$155,300.00
IT SOFTWARE MANAGEMENT ADMINISTRATOR (IS) B	QG0012	CI	В	\$83,575.00 \$104,470.00 \$125,365.00
IT SOFTWARE MANAGEMENT ADMINISTRATOR (IS) C	QG0013	CI	С	\$97,485.00 \$121,855.00 \$146,225.00
IT SOFTWARE MANAGEMENT ADMINISTRATOR (IS) D	QG0014	CI	D	\$101,480.00 \$126,850.00 \$152,220.00
IT TECHNICAL WRITER	MJ0000	CI	В	\$70,585.00 \$88,230.00 \$105,875.00
IT Training Specialist	BY0001	CI	Α	\$56,070.00 \$70,090.00 \$84,110.00
IT Training Specialist	BY0000	CI	В	\$68,630.00 \$85,790.00 \$102,950.00
IT Training Specialist	BY0002	CI	С	\$80,905.00 \$101,130.00 \$121,355.00
IT Training Specialist	BY0003	CI	D	\$88,165.00 \$110,205.00 \$132,245.00
MIDDLEWARE ADMINISTRATOR R	SK0010	CI	A	\$65,415.00 \$81,770.00 \$98,125.00
MIDDLEWARE ADMINISTRATOR C	SK0012	CI CI	B C	\$84,950.00 \$106,190.00 \$127,430.00 \$99,090.00 \$123,865.00 \$148,640.00
MIDDLEWARE ADMINISTRATOR-C Network Analyst	SK0014 BD0003	CI	A	\$67,325.00 \$84,155.00 \$100,985.00
Network Analyst	BD0003	CI	В	\$87,435.00 \$109,295.00 \$131,155.00
Network Analyst	BD0000	CI	C	\$101,985.00 \$127,480.00 \$152,975.00
Network Analyst	BD0002	CI	D	\$106,060.00 \$132,575.00 \$159,090.00
O365 Exchange SR Specialist	200176	CI	c	\$113,255.00 \$141,570.00 \$169,885.00
OPERATIONS BUSINESS INTELLIGENCE AND DATA ANALYST B	NW0015	CI	В	\$84,200.00 \$105,250.00 \$126,300.00
OPERATIONS SOFTWARE WEB DEVELOPER/ANALYST A	NW0013	CI	Α	\$68,105.00 \$85,130.00 \$102,155.00
OPERATIONS SOFTWARE WEB DEVELOPER/ANALYST B	NW0014	CI	В	\$84,200.00 \$105,250.00 \$126,300.00
Programmer Analyst	AR0009	CI	Α	\$68,105.00 \$85,130.00 \$102,155.00
Programmer Analyst	AR0010	CI	В	\$84,200.00 \$105,250.00 \$126,300.00
Programmer Analyst	AR0029	CI	С	\$98,210.00 \$122,765.00 \$147,320.00
Real Time Operations Infrastructure Systems Administrator (CI-A)	BM0000	CI	Α	\$71,580.00 \$89,475.00 \$107,370.00
Real Time Operations Infrastructure Systems Administrator (CI-B)	BM0001	CI	В	\$95,860.00 \$119,825.00 \$143,790.00
Real Time Operations Infrastructure Systems Administrator (CI-C)	BM0002	CI	С	\$112,785.00 \$140,980.00 \$169,175.00
Real Time Operations Infrastructure Systems Administrator (CI-D)	BM0003	CI	D	\$116,290.00 \$145,360.00 \$174,430.00
Real Time Operations Infrastructure Systems Administrator SR II	200269	CI	2	\$103,530.00 \$129,415.00 \$155,300.00
Real Time Operations Network Engineer, CI-A	NU0001	CI	A	\$71,575.00 \$89,470.00 \$107,365.00
Real Time Operations Network Engineer, CI-B	NU0000	CI	В	\$96,630.00 \$120,790.00 \$144,950.00
Real Time Operations Network Engineer, CI-C	NU0002	CI	C	\$112,785.00 \$140,980.00 \$169,175.00
Real Time Operations Network Engineer, SR II	200366	CI	2	\$104,360.00 \$130,450.00 \$156,540.00
Real Time Process System Specialist Power Operations	200279	CI	2	\$104,360.00 \$130,450.00 \$156,540.00
Real Time Process System Specialist, Power Operations	200145	CI	B C	\$96,630.00 \$120,790.00 \$144,950.00 \$114,240.00 \$142,800.00 \$171,360.00
SOFTWARE ARCHITECTURE SPEC SOFTWARE ENGINEER	200042 200020	CI CI	C	\$110,430.00 \$138,040.00 \$171,360.00 \$110,430.00
SOFTWARE ENGINEER	200020	CI	D	\$115,340.00 \$144,175.00 \$173,010.00
SOFTWARE ENGINEER A	200021	CI	A	\$74,845.00 \$144,175.00 \$173,010.00
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Job Title	Job Code	Job Family	Job Level	Minimum Market Rate Maximum
SOFTWARE ENGINEER B	200019	CI	В	\$94,675.00 \$118,345.00 \$142,015.00
SOFTWARE ENGINEER SR II	200271	CI	2	\$102,250.00 \$127,815.00 \$153,380.00
SOFTWARE ENGINEER, ERP	200022	CI	Α	\$71,560.00 \$89,450.00 \$107,340.00
SOFTWARE ENGINEER, ERP	200023	CI	В	\$90,520.00 \$113,150.00 \$135,780.00
SOFTWARE ENGINEER, ERP	200024	CI	С	\$105,585.00 \$131,980.00 \$158,375.00
SOFTWARE ENGINEER, ERP	200025	CI	D	\$109,810.00 \$137,260.00 \$164,710.00
STORAGE ADMINISTRATOR-A	SK0016	CI	Α	\$65,230.00 \$81,540.00 \$97,850.00
STORAGE ADMINISTRATOR-B	SK0017	CI	В	\$84,720.00 \$105,900.00 \$127,080.00
STORAGE ADMINISTRATOR-C	SK0018	CI	С	\$98,820.00 \$123,525.00 \$148,230.00
Sys Analyst, Civil Structural	AS0037	CI	С	\$98,670.00 \$123,340.00 \$148,010.00
System Administrator, CADAM	BM0010	CI	В	\$85,545.00 \$106,930.00 \$128,315.00
System Analyst	AS0044	CI	В	\$84,590.00 \$105,740.00 \$126,890.00
System Analyst	AS0010	CI	С	\$98,670.00 \$123,340.00 \$148,010.00
System Analyst	AS0006	CI	D	\$102,620.00 \$128,275.00 \$153,930.00
System Analyst, Electrical	AS0016	CI	С	\$98,670.00 \$123,340.00 \$148,010.00
System Analyst, Operations	AS0033	CI	В	\$84,590.00 \$105,740.00 \$126,890.00
SYSTEMS ADMINISTRATOR, SCADA (ED) B	BM0014	CI	В	\$85,545.00 \$106,930.00 \$128,315.00
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) A	AS0054	CI	Α	\$69,755.00 \$87,195.00 \$104,635.00
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) B	AS0055	CI	В	\$95,050.00 \$118,815.00 \$142,580.00
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) C	AS0056	CI	С	\$110,870.00 \$138,585.00 \$166,300.00
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) D	AS0057	CI	D	\$115,300.00 \$144,125.00 \$172,950.00
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) SR II	200274	CI	2	\$102,655.00 \$128,320.00 \$153,985.00
SYSTEMS ANALYST-A	AS0058	CI	Α	\$68,315.00 \$85,395.00 \$102,475.00
UNIX ADMINISTRATOR-A	SK0019	CI	Α	\$67,525.00 \$84,405.00 \$101,285.00
UNIX ADMINISTRATOR-B	SK0020	CI	В	\$87,695.00 \$109,620.00 \$131,545.00
UNIX ADMINISTRATOR-C	SK0021	CI	С	\$102,290.00 \$127,865.00 \$153,440.00
WEB DEVELOPER	CA0002	CI	Α	\$59,745.00 \$74,680.00 \$89,615.00
Web Developer	CA0000	CI	В	\$75,380.00 \$94,225.00 \$113,070.00
WINDOWS ADMINISTRATOR-A	SK0022	CI	Α	\$65,230.00 \$81,540.00 \$97,850.00
WINDOWS ADMINISTRATOR-B	SK0023	CI	В	\$84,720.00 \$105,900.00 \$127,080.00
WINDOWS ADMINISTRATOR-C	SK0024	CI	С	\$98,820.00 \$123,525.00 \$148,230.00

<u>Job Title</u>	Job Code .	Job Family	Job Lev	el <u>Minimum</u> <u>Market Rate</u> <u>Maximum</u>
<u>OPERATIONS</u>	SUPPORT (CO)			
ALARA Specialist (NPG) B	200063	СО	В	\$88,505.00 \$110,630.00 \$132,755.00
ALARA Specialist (NPG) SR II	200288	CO	2	\$95,585.00 \$119,480.00 \$143,375.00
Business Analyst, B	AU0012	CO	В	\$88,710.00 \$110,890.00 \$133,070.00
CHEMISTRY TECHNICAL LEAD (NPG) D	E10000	CO	D	\$106,895.00 \$133,620.00 \$160,345.00
COORDINATOR, PREVENTIVE MAINTENANCE	CY0031	СО	С	\$114,650.00 \$143,315.00 \$171,980.00
COORDINATOR, SURVEILLANCE INSTRUCTION	CY0032	CO	С	\$114,650.00 \$143,315.00 \$171,980.00
Cost Estimator (FPG, FGD&C) B	CE0001	CO	В	\$97,135.00 \$121,420.00 \$145,705.00
COST ESTIMATOR (PSO) A Cost Estimator (PSO) B	CE0003 CE0004	CO CO	A B	\$62,395.00 \$77,995.00 \$93,595.00 \$97,135.00 \$121,420.00 \$145,705.00
Cost Estimator (PSO) SR II	200297	co	2	\$104,910.00 \$131,135.00 \$157,360.00
ELECTRICAL ENGINEER, POWER SYS M&B (PSO) C-LEVEL	AE0080	CO	C	\$108,770.00 \$135,960.00 \$163,150.00
Emerg Preparedness Spec (NUC)	DP0000	СО	В	\$94,450.00 \$118,065.00 \$141,680.00
Emerg Preparedness Spec (NUC) SR II	200295	CO	2	\$102,005.00 \$127,505.00 \$153,005.00
Energy Management Systems Support	200376	CO	В	\$91,220.00 \$114,025.00 \$136,830.00
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS PROGRAMS (FE) B	DQ0008	CO	В	\$68,105.00 \$85,130.00 \$102,155.00
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS PROGRAMS (FE) C	DQ0007	CO	С	\$85,320.00 \$106,650.00 \$127,980.00
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS SYSTEMS (FE) C	DQ0004	CO	С	\$106,395.00 \$132,995.00 \$159,595.00
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS SYSTEMS (FE) D	DQ0006	CO	D	\$110,655.00 \$138,320.00 \$165,985.00
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS SYSTEMS (FE) B	DQ0005	CO	В	\$91,220.00 \$114,025.00 \$136,830.00
ENGG SUPT SPEC (PSS) SR II	200284	CO	2	\$85,870.00 \$107,340.00 \$128,810.00
Engineer Ops Spec (NUC) SR II	200292	CO	2	\$98,190.00 \$122,735.00 \$147,280.00
Engineer Ops Specialist (NUC)	DQ0000	CO	В	\$90,915.00 \$113,645.00 \$136,375.00
Engineer Ops Specialist (NUC)	DQ0001	CO	D	\$110,290.00 \$137,860.00 \$165,430.00
ENGINEERING SUPPORT SPECIALIST (NPG) B	EL0000	CO	В	\$79,510.00 \$99,390.00 \$119,270.00
ENGINEERING SUPPORT SPECIALIST (NPG) SR II	200282	CO CO	2	\$85,870.00 \$107,340.00 \$128,810.00
Engineering Support Specialist (Power Operations) (B) ENGINEERING SUPPORT SPECIALIST (PSS) A	200119 SE0001	co	B A	\$79,510.00 \$99,390.00 \$119,270.00 \$62,005.00 \$77,505.00 \$93,005.00
ENGINEERING SUPPORT SPECIALIST (PSS) B	SE0001	co	В	\$79,510.00 \$99,390.00 \$119,270.00
Engineering Support Specialist (RO & FPG) B	EL0001	CO	В	\$79,510.00 \$99,390.00 \$119,270.00
Engineering Support Specialist (RO & FPG) SR II	200283	CO	2	\$85,870.00 \$107,340.00 \$128,810.00
FIRE PROTECTION SPECIALIST (NPG) B	DB0000	СО	В	\$79,505.00 \$99,380.00 \$119,255.00
FIRE PROTECTION SPECIALIST (NPG) D	DB0001	CO	D	\$96,450.00 \$120,560.00 \$144,670.00
FIRE PROTECTION SPECIALIST (NPG) SR II	200281	CO	2	\$85,865.00 \$107,330.00 \$128,795.00
Maint Spec, Boiler Insp (F&H)	DA0007	CO	В	\$88,295.00 \$110,370.00 \$132,445.00
Maint Spec, Boiler Insp (F&H) SR II	200287	CO	2	\$95,360.00 \$119,200.00 \$143,040.00
Maint Spec, General (F&H)	DA0008	CO	В	\$71,500.00 \$89,375.00 \$107,250.00
Maint Spec, General (F&H)	DA0003	CO	D	\$86,735.00 \$108,420.00 \$130,105.00
Maint Spec, Heavy Equip (F&H)	DA0010	CO	D	\$92,985.00 \$116,230.00 \$139,475.00
Maint Spec, Heavy Equp (F&H)	DA0009	CO	В	\$71,500.00 \$89,375.00 \$107,250.00
Maint Spec, ProtCoating-CAO	DA0014	СО	С	\$91,145.00 \$113,930.00 \$136,715.00
Maint Specialist, Genera (F&H)	DA0002	CO	С	\$91,145.00 \$113,930.00 \$136,715.00
Maintenance Specialist (NUC)	DA0000	CO	В	\$92,665.00 \$115,830.00 \$138,995.00 \$112,400.00 \$140,500.00 \$168,600.00
Maintenance Specialist (NUC) Maintenance Specialist (NUC) SR II	DA0001 200293	CO CO	D 2	\$100,075.00 \$125,095.00 \$150,115.00
MAINTENANCE SPECIALIST (RO) B	DA0016	CO	В	\$71,500.00 \$89,375.00 \$107,250.00
Maintenance Specialist (TPS)	DA0010	CO	В	\$84,090.00 \$105,110.00 \$126,130.00
Maintenance Specialist (TPS)	DA0011	co	C	\$98,080.00 \$122,600.00 \$147,120.00
MAINTENANCE SPECIALIST ELECTRICAL (NPG)	DA0021	co	c	\$108,080.00 \$135,100.00 \$162,120.00
MAINTENANCE SPECIALIST I&C (NPG)	DA0022	СО	c	\$108,080.00 \$135,100.00 \$162,120.00
MAINTENANCE SPECIALIST MECHANICAL (NPG)	DA0023	CO	С	\$108,080.00 \$135,100.00 \$162,120.00
MAINTENANCE SPECIALIST PROTECTIVE RELAY (TVAN)	DA0019	CO	В	\$82,630.00 \$103,285.00 \$123,940.00
MAINTENANCE SPECIALIST PROTECTIVE RELAY (TVAN) SR II	200285	CO	2	\$89,235.00 \$111,545.00 \$133,855.00
Maintenance Specialist, CCP/ESS Fleet Operations	200086	CO	С	\$102,990.00 \$128,735.00 \$154,480.00
Maintenance Specialist, General (B)	200120	CO	В	\$71,500.00 \$89,375.00 \$107,250.00
Maintenance Specialist, General (C)	200121	CO	С	\$91,145.00 \$113,930.00 \$136,715.00
Maintenance Specialist, Relays (Power Operations) (B)	200102	CO	В	\$82,630.00 \$103,285.00 \$123,940.00
Maintenance Specialist, Relays (Power Operations) (C)	200103	CO	С	\$96,370.00 \$120,465.00 \$144,560.00
MAINTENANCE SPECIALIST, TRANSMISSION COMMUNICATIONS (PSO) C	DA0020	CO	С	\$105,345.00 \$131,680.00 \$158,015.00
Maintenance Specialist, Transmission Systems (C)	200138	СО	C	\$105,345.00 \$131,680.00 \$158,015.00
NDE Spec, Eddy Current (NUC)	EC0003	CO	В	\$89,620.00 \$112,025.00 \$134,430.00
NDE Spec, Eddy Current (NUC)	EC0004	CO	D	\$108,710.00 \$135,890.00 \$163,070.00
NDE Spec, Eddy Current (NUC) SR II	200290	CO	2	\$96,790.00 \$120,985.00 \$145,180.00

Job Title	Job Code	Job Family	Job Leve	el <u>Minimum</u> <u>Market Rate</u> <u>Maximum</u>
NDE Spec, Radiography (NUC)	EC0005	СО	В	\$89,620.00 \$112,025.00 \$134,430.00
NDE Spec, Radiography (NUC)	EC0006	СО	D	\$108,710.00 \$135,890.00 \$163,070.00
NDE Spec, Radiography (NUC) SR II	200291	CO	2	\$96,790.00 \$120,985.00 \$145,180.00
NDE SPECIALIST - ISI	EC0009	CO	D	\$109,250.00 \$136,560.00 \$163,870.00
NON-DESTRUCTIVE EXAMINATION SPECIALIST, ULTRASONIC (FE) B	EC0007	CO	В	\$89,620.00 \$112,025.00 \$134,430.00
NON-DESTRUCTIVE EXAMINATION SPECIALIST, ULTRASONIC (FE) SR II	200361	CO	2	\$96,790.00 \$120,985.00 \$145,180.00
OPERATIONS SOFTWARE, PROGRAMMER/ANALYST I B	AR0031	CO	В	\$84,200.00 \$105,250.00 \$126,300.00
OPERATIONS SOFTWARE, PROGRAMMER/ANALYST II C	AR0032	CO	С	\$98,210.00 \$122,765.00 \$147,320.00
PERFORMANCE ANALYST (PSO) - B	PF0000	CO	В	\$96,660.00 \$120,825.00 \$144,990.00
Plant Specialist (F&H)	ED0000	CO	В	\$65,990.00 \$82,485.00 \$98,980.00
PREDICTIVE MAINTENANCE SPECIALIST, B	DA0025	CO	В	\$92,665.00 \$115,830.00 \$138,995.00
Proj Ctrl Spec, PO-GS SR II	200296	CO	2	\$104,910.00 \$131,135.00 \$157,360.00
PROJECT CONTROL SPECIALIST (CR) B	CY0023	CO	В	\$97,135.00 \$121,420.00 \$145,705.00
PROJECT CONTROL SPECIALIST (EESS) A	CY0035	CO	Α	\$62,395.00 \$77,995.00 \$93,595.00
PROJECT CONTROL SPECIALIST (EESS) B	CY0036	CO	В	\$97,135.00 \$121,420.00 \$145,705.00
PROJECT CONTROL SPECIALIST (FAC) C	DQ0002	CO	С	\$113,300.00 \$141,625.00 \$169,950.00
PROJECT CONTROL SPECIALIST (FPG, FGD&C) B	CY0002	CO	В	\$97,135.00 \$121,420.00 \$145,705.00
PROJECT CONTROL SPECIALIST (FPG, FGD&C) SR II	200299	СО	2	\$104,910.00 \$131,135.00 \$157,360.00
PROJECT CONTROL SPECIALIST (PSO & FPG) A	CY0024	СО	A	\$62,395.00 \$77,995.00 \$93,595.00
PROJECT CONTROL SPECIALIST (PSO) B	CY0000	CO	В	\$97,135.00 \$121,420.00 \$145,705.00
PROJECT CONTROL SPECIALIST (PSO) D	CY0001	CO	D	\$117,830.00 \$147,290.00 \$176,750.00
PROJECT CONTROL SPECIALIST (PSO) SR II	200298	CO	2	\$104,910.00 \$131,135.00 \$157,360.00
PROJECT CONTROL SPECIALIST (RO) A	CY0030	CO	A	\$62,395.00 \$77,995.00 \$93,595.00
PROJECT CONTROL SPECIALIST (OFF) B	CY0021	CO	В	\$97,135.00 \$121,420.00 \$145,705.00 \$97,135.00 \$121,420.00 \$145,705.00
PROJECT CONTROL SPECIALIST, (OER) B PROJECT CONTROL SPECIALIST, (OER) SR II	CY0026	CO	В	\$104,910.00 \$131,135.00 \$157,360.00
PROJECT CONTROL SPECIALIST, (OER) SK II  PROJECT CONTROL SPECIALIST, COST (NPG) B	200301 CY0008	CO CO	2 B	\$97,660.00 \$122,075.00 \$146,490.00
PROJECT CONTROL SPECIALIST, COST (NPG) B  PROJECT CONTROL SPECIALIST, COST (NPG) C	200057	CO	C	\$113,910.00 \$142,390.00 \$170,870.00
PROJECT CONTROL SPECIALIST, FOG (PCS) D	SH0001	CO	D	\$117,830.00 \$147,290.00 \$176,750.00
PROJECT CONTROL SPECIALIST, FFG (PCS) B  PROJECT CONTROL SPECIALIST, GENERAL (NPG) A	CY0034	СО	A	\$63,045.00 \$78,805.00 \$94,565.00
Project Control Specialist, LRM A	200139	CO	A	\$62,395.00 \$77,995.00 \$93,595.00
Project Control Specialist, LRM B	200133	CO	В	\$97,135.00 \$121,420.00 \$145,705.00
Project Control Specialist, Power Operations & Gas Services A	200173	CO	A	\$62,310.00 \$77,890.00 \$93,470.00
Project Control Specialist, Power Operations & Gas Services B	200174	СО	В	\$97,135.00 \$121,420.00 \$145,705.00
Project Control Specialist, Power Operations & Gas Services C	200175	СО	С	\$113,300.00 \$141,625.00 \$169,950.00
Project Control Specialist, Power Operations (B)	200122	СО	В	\$97,135.00 \$121,420.00 \$145,705.00
PROJECT CONTROL SPECIALIST, PRODUCTION (PSS) B	CY0018	CO	В	\$97,135.00 \$121,420.00 \$145,705.00
Project Control Specialist, Production (PSS) C	CY0028	CO	С	\$113,300.00 \$141,625.00 \$169,950.00
PROJECT CONTROL SPECIALIST, PRODUCTION (PSS) SR II	200300	CO	2	\$104,910.00 \$131,135.00 \$157,360.00
PROJECT CONTROL SPECIALIST, SCHEDULER NGDC B	SH0000	CO	В	\$98,295.00 \$122,870.00 \$147,445.00
PROJECT CONTROL SPECIALIST, SCHEDULING (NPG) A	CY0029	CO	Α	\$63,045.00 \$78,805.00 \$94,565.00
PROJECT CONTROL SPECIALIST, SCHEDULING (NPG) B	CY0005	CO	В	\$98,295.00 \$122,870.00 \$147,445.00
PROJECT CONTROL SPECIALIST, SCHEDULING (NPG) C	CY0014	CO	C	\$114,650.00 \$143,315.00 \$171,980.00
PROJECT CONTROL SPECIALIST, SCHEDULING (NPG) SR II	200302	CO	2	\$106,160.00 \$132,700.00 \$159,240.00
QC Specialist (NUC) SR II	200289	CO	2	\$96,790.00 \$120,985.00 \$145,180.00
Qual Spec, QA/QC Aud & Co (FPG)	CZ0000	CO	В	\$89,620.00 \$112,025.00 \$134,430.00
QUALITY ASSURANCE/QUALITY CONTROL SPEC, LABORATORY(CLS) B	CZ0001	CO	В	\$88,695.00 \$110,870.00 \$133,045.00
Quality Control Specialist	200368	CO	В	\$89,620.00 \$112,025.00 \$134,430.00
Quality Spec, Mechanical (NUC)	CZ0011	СО	В	\$89,620.00 \$112,025.00 \$134,430.00
Quality Spec, Mechanical (NUC)	CZ0012	CO	D	\$108,710.00 \$135,890.00 \$163,070.00
Quality Specialist, Elec (NUC)	CZ0004	CO	D	\$108,710.00 \$135,890.00 \$163,070.00
Radiation Chemistry Specialist	200169	CO	В	\$88,120.00 \$110,150.00 \$132,180.00
Radiation Chemistry Specialist SR II	200286	CO	2	\$95,170.00 \$118,965.00 \$142,760.00
RADIOLOGICAL CONTROL TECHNICAL LEAD (NPG) D	EH0000	CO	D	\$106,895.00 \$133,620.00 \$160,345.00 \$88,505.00 \$110,630.00 \$132,755.00
RadWaste/Material Shipper RIGHT-OF-WAY SPECIALIST (PSO) B	200087 DD0000	CO CO	B B	\$88,505.00 \$110,630.00 \$132,755.00 \$75,215.00 \$94,020.00 \$112,825.00
RP WORK CONTROL SPECIALIST	CY0033	CO	C	\$103,230.00 \$129,040.00 \$154,850.00
SCHEDULER, FOSSIL PROJECT	MK0001	СО	В	\$93,750.00 \$129,040.00 \$134,830.00
Scheduler, Power Operations (B)	200104	CO	В	\$93,750.00 \$117,190.00 \$140,630.00
SCHEDULER, POWER SERVICE SHOPS (PSS) B	MK0002	CO	В	\$93,750.00 \$117,190.00 \$140,630.00
SCHEDULER, POWER SERVICE SHOPS (PSS) SR II	200294	CO	2	\$101,250.00 \$126,565.00 \$151,880.00
Site Performance Analyst	200234	CO	A	\$63,045.00 \$78,805.00 \$94,565.00
SITE/FIELD PERFORMANCE ANALYST	CY0025	СО	В	\$98,380.00 \$122,975.00 \$147,570.00
SITE/FIELD PERFORMANCE ANALYST SR II	200303	СО	2	\$106,250.00 \$132,815.00 \$159,380.00

## EA Pay Schedule for FY 23 Effective September 26, 2022

Job Title	Job Code Jo	ob Family	Job Level	<u>Minimum</u>	Market Rate	<u>Maximum</u>
Specialist, Project Control (Financial Services) A	200082	CO	Α	\$62,395.00	\$77,995.00	\$93,595.00
TRANS RIGHT-OF-WAY FORESTER	200049	CO	В	\$75,215.00	\$94,020.00	\$112,825.00
TRANS RIGHT-OF-WAY FORESTER SR II	200280	CO	2	\$81,230.00	\$101,540.00	\$121,850.00
Transmission System Spec (TPS)	EG0000	CO	В	\$84,570.00	\$105,715.00	\$126,860.00

Job Title	Job Code	Job Family	Job Level	Minimum Market Rate Maximum
PROGRAM PLANNING & AI				4400 645 00 4405 770 00 4450 005 00
AIRCRAFT PILOT, FIXED- WING (SC) C	CW0000	СР	С	\$100,615.00 \$125,770.00 \$150,925.00
Analyst, Power Billing A	SN0001	СР	Α	\$61,700.00 \$77,125.00 \$92,550.00
Analyst, Power Billing B	SN0000	CP	В	\$83,845.00 \$104,805.00 \$125,765.00
Analyst, Power Billing C	200084	СР	С	\$97,795.00 \$122,245.00 \$146,695.00
HELICOPTER PILOT (PSO) C	CW0001	CP	С	\$100,615.00 \$125,770.00 \$150,925.00
Land Use Representative	CS0000	CP	В	\$75,510.00 \$94,385.00 \$113,260.00
Land Use Specialist (RG)	CS0001	CP	С	\$88,075.00 \$110,095.00 \$132,115.00
Prog Admin, Fleet Mgmt (CAO)	CX0005	CP	В	\$73,485.00 \$91,855.00 \$110,225.00
Prog Admin, Work Mgmt Sys-RSOE	CX0035	CP	В	\$84,175.00 \$105,220.00 \$126,265.00
Prog Admin, Underwater Ass-RSOE	CX0036	CP	В	\$85,095.00 \$106,370.00 \$127,645.00
Prog. Administrator-Env (RG)	CX0033	CP	В	\$87,415.00 \$109,270.00 \$131,125.00
Program Admin, CLS Technical Support	200184	CP	В	\$87,415.00 \$109,270.00 \$131,125.00
PROGRAM ADMIN, COMP-AIDED DRFTG & DSGN SOLUTIONS (FPG) B	CX0016	CP	В	\$75,390.00 \$94,240.00 \$113,090.00
PROGRAM ADMINISTRATOR, CADNET COORDINATOR	CX0043	CP	В	\$58,875.00 \$73,595.00 \$88,315.00
PROGRAM ADMINISTRATOR, CONFIGURATION CONTROL (RO) B	CX0053	CP	В	\$78,135.00 \$97,670.00 \$117,205.00
PROGRAM ADMINISTRATOR, ELECTRONIC DOCUMENT MGMT SYS (IS) B	CX0050	CP	В	\$77,070.00 \$96,335.00 \$115,600.00
PROGRAM ADMINISTRATOR, ENVIRONMENTAL (CAO) A	CX0039	CP	Α	\$58,320.00 \$72,900.00 \$87,480.00
PROGRAM ADMINISTRATOR, ENVIRONMENTAL (ET) B	CX0040	CP	В	\$87,415.00 \$109,270.00 \$131,125.00
PROGRAM ADMINISTRATOR, ENVIRONMENTAL (FPG) B	CX0009	CP	В	\$87,415.00 \$109,270.00 \$131,125.00
PROGRAM ADMINISTRATOR, ENVIRONMENTAL (PSO) B	CX0037	CP	В	\$87,415.00 \$109,270.00 \$131,125.00
Program Administrator, Instrumentation B	200058	CP	В	\$83,125.00 \$103,905.00 \$124,685.00
Program Administrator, Instrumentation SR II	200305	CP	2	\$89,775.00 \$112,220.00 \$134,665.00
PROGRAM ADMINISTRATOR, MAINTENANCE SUPPORT (RO) B	CX0052	CP	В	\$75,510.00 \$94,385.00 \$113,260.00
PROGRAM ADMINISTRATOR, NAVIGATION (RO)B	CX0045	CP	В	\$76,965.00 \$96,205.00 \$115,445.00
PROGRAM ADMINISTRATOR, OPERATIONS & MAINTENANCE (FAC)-D	CX0004	CP	D	\$106,040.00 \$132,550.00 \$159,060.00
PROGRAM ADMINISTRATOR, PERFORMANCE EVALUATION FE B	CX0054	CP	В	\$83,140.00 \$103,925.00 \$124,710.00
PROGRAM ADMINISTRATOR, PERFORMANCE EVALUATION FE SR II	200306	CP	2	\$89,790.00 \$112,240.00 \$134,690.00
PROGRAM ADMINISTRATOR, TECHNOCLOGY PARTNERSHIPS B	CX0055	CP	В	\$82,390.00 \$102,990.00 \$123,590.00
RECREATION REPRESENTATIVE	CS0005	CP	Α	\$51,470.00 \$64,340.00 \$77,210.00
RECREATION REPRESENTATIVE	CS0002	CP	В	\$75,510.00 \$94,385.00 \$113,260.00
RECREATION SPECIALIST	CS0003	CP	С	\$88,075.00 \$110,095.00 \$132,115.00
WATER RESOURCE REPRESENTATIVE	MP0000	CP	В	\$75,510.00 \$94,385.00 \$113,260.00
WATER RESOURCE SPECIALIST	MQ0000	CP	С	\$88,075.00 \$110,095.00 \$132,115.00
WATERSHED REPRESENTATIVE	CS0004	CP	Α	\$51,470.00 \$64,340.00 \$77,210.00
Watershed Representative (OER) B	CS0006	CP	В	\$75,510.00 \$94,385.00 \$113,260.00
Watershed Representative (OER) SR II	200304	CP	2	\$81,550.00 \$101,940.00 \$122,330.00
WATERSHED SUPERVISOR	MQ0001	СР	D	\$92,075.00 \$115,095.00 \$138,115.00

Job Title	Job Code s	Job Family	Job Leve	el <u>Minimum</u> <u>Market Rate</u> <u>Maximum</u>
	SCIENTIFIC (CS)			
ANALYST, ATMOSPERIC (OER) A	CC0015	CS	Α	\$62,650.00 \$78,315.00 \$93,980.00
ANALYST, ATMOSPHERIC (OER) B	CC0008	CS	В	\$77,150.00 \$96,440.00 \$115,730.00
ANALYST, ATMOSPHERIC (OER) C	CC0016	CS	С	\$92,575.00 \$115,720.00 \$138,865.00
ANALYST, ATMOSPHERIC (OER) SR II	200311	CS	2	\$83,325.00 \$104,155.00 \$124,985.00
ANALYST, GEOGRAPHIC (OER) A	CC0017	CS	Α	\$62,650.00 \$78,315.00 \$93,980.00
ANALYST, GEOGRAPHIC (OER) B	CC0018	CS	В	\$77,150.00 \$96,440.00 \$115,730.00
ANALYST, GEOGRAPHIC (OER) C	CC0009	CS	С	\$92,575.00 \$115,720.00 \$138,865.00
ANALYST, GEOGRAPHIC (OER) D ANALYST, GEOGRAPHIC (OER) SR II	CC0019 200312	CS CS	D 2	\$96,950.00 \$121,190.00 \$145,430.00 \$83,325.00 \$104,155.00 \$124,985.00
ANALYST, GEOGRAPHIC (OEK) 3K II	CC0043	CS	A	\$62,650.00 \$78,315.00 \$93,980.00
ANALYST, GEOGRAPHIC (PSO) C	CC0042	CS	C	\$92,575.00 \$115,720.00 \$138,865.00
ANALYST, HYDROLOGIC (RO) C	CC0020	CS	С	\$92,575.00 \$115,720.00 \$138,865.00
Analyst, Operations (RS)	CC0021	CS	С	\$92,575.00 \$115,720.00 \$138,865.00
Analyst, Performance Monitoring & Diagnostics (C)	200116	CS	С	\$92,575.00 \$115,720.00 \$138,865.00
ANALYST, PHOTO-INTERPRETATION (OER) A	CC0037	CS	Α	\$62,650.00 \$78,315.00 \$93,980.00
ANALYST, PHOTO-INTERPRETATION (OER) B	CC0022	CS	В	\$77,150.00 \$96,440.00 \$115,730.00
ANALYST, PHOTO-INTERPRETATION (OER) C	CC0023	CS	С	\$92,575.00 \$115,720.00 \$138,865.00
ANALYST, PHOTO-INTERPRETATION (OER) SR II	200313	CS	2	\$83,325.00 \$104,155.00 \$124,985.00
Analyst, Rates (CS&M)	CC0007	CS	С	\$97,795.00 \$122,245.00 \$146,695.00
Analyst, Tech Services (F&H) Analyst, Technical Services (Power Operations) (A)	CC0011 200105	CS CS	B A	\$79,805.00 \$99,755.00 \$119,705.00 \$73,880.00 \$92,350.00 \$110,820.00
Analyst, Technical Services (Power Operations) (A)  Analyst, Technical Services (Power Operations) (B)	200103	CS	В	\$79,805.00 \$99,755.00 \$119,705.00
Analyst, Technical Services (Power Operations) SR II	200316	CS	2	\$86,190.00 \$107,735.00 \$129,280.00
ARCHAEOLOGIST (OER) A	CJ0002	CS	A	\$51,175.00 \$63,970.00 \$76,765.00
ARCHAEOLOGIST (OER) B	CJ0000	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
ARCHAEOLOGIST (OER) C	CJ0001	CS	С	\$89,385.00 \$111,730.00 \$134,075.00
ARCHAEOLOGIST (OER) SR II	200310	CS	2	\$82,760.00 \$103,450.00 \$124,140.00
ARCHITECT, ECONOMIC DEVELOPMENT	CO0019	CS	С	\$90,460.00 \$113,075.00 \$135,690.00
ARCHITECT, GENERAL (FAC) B	CO0016	CS	В	\$77,555.00 \$96,945.00 \$116,335.00
ARCHITECT, GENERAL (FAC) D	CO0017	CS	D	\$94,080.00 \$117,600.00 \$141,120.00
Architect, Interior Desg (CAO)	CO0012	CS	В	\$77,555.00 \$96,945.00 \$116,335.00
Architect, Specialist (Facilities) C	200182	CS	C	\$90,460.00 \$113,075.00 \$135,690.00
ARCHITECT, VISUAL ASSESSMENT LANDSCAPE (OER) A ARCHITECT, VISUAL ASSESSMENT LANDSCAPE (OER) B	NS0000 NS0001	CS CS	A B	\$53,690.00 \$67,110.00 \$80,530.00 \$77,555.00 \$96,945.00 \$116,335.00
ARCHITECT, VISUAL ASSESSMENT LANDSCAPE (OER) C	NS0001	CS	C	\$90,460.00 \$113,075.00 \$135,690.00
Architectural Historian	CO0013	CS	В	\$77,555.00 \$96,945.00 \$116,335.00
Biologist (Natural Areas) (RG)	CI0023	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
Biologist (RG)	CI0000	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
Biologist (RG)	CI0001	CS	С	\$89,385.00 \$111,730.00 \$134,075.00
Biologist (Wetlands) (RG)	CI0024	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
Biologist (Wildlife) (RG)	CI0025	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
Biologist (Zoologist) (RG)	CI0026	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
Biologist (Zoologist) (RG)	CI0027	CS	C	\$89,385.00 \$111,730.00 \$134,075.00
BIOLOGIST, AQUATIC COMMUNITY ECOLOGIST	CI0031	CS	A	\$51,175.00 \$63,970.00 \$76,765.00 \$76,630.00 \$95,790.00 \$114,950.00
BIOLOGIST, AQUATIC COMMUNITY ECOLOGIST BIOLOGIST, AQUATIC COMMUNITY ECOLOGIST	CI0032 CI0033	CS CS	B C	\$89,385.00 \$111,730.00 \$114,950.00
BIOLOGIST, AQUATIC COMMONTY ECOLOGIST BIOLOGIST, AQUATIC ENDANGERED SPECIES	CI0033	CS	A	\$51,175.00 \$63,970.00 \$76,765.00
BIOLOGIST, AQUATIC ENDANGERED SPECIES	CI0028	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
BIOLOGIST, AQUATIC ENDANGERED SPECIES	CI0030	CS	C	\$89,385.00 \$111,730.00 \$134,075.00
BIOLOGIST, AQUATIC GENERAL (RS)	CI0042	CS	C	\$89,385.00 \$111,730.00 \$134,075.00
BIOLOGIST, AQUATIC PLANTS	CI0034	CS	Α	\$51,175.00 \$63,970.00 \$76,765.00
BIOLOGIST, AQUATIC PLANTS	CI0035	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
BIOLOGIST, AQUATIC PLANTS	CI0036	CS	С	\$89,385.00 \$111,730.00 \$134,075.00
Biologist, Aquatic Zoologist	CI0002	CS	Α	\$51,175.00 \$63,970.00 \$76,765.00
Biologist, Aquatic Zoologist	CI0003	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
Biologist, Aquatic Zoologist	CI0004	CS	C	\$89,385.00 \$111,730.00 \$134,075.00
Biologist, Aquatic Zoologist SR II	200308	CS	2	\$82,760.00 \$103,450.00 \$124,140.00
BIOLOGIST, BOTANY (OER) A	C10005	CS	A	\$51,175.00 \$63,970.00 \$76,765.00
BIOLOGIST, BOTANY (OER) B BIOLOGIST, BOTANY (OER) C	CI0022 CI0006	CS CS	B C	\$76,630.00 \$95,790.00 \$114,950.00 \$89,385.00 \$111,730.00 \$134,075.00
BIOLOGIST, BOTAINT (OER) C BIOLOGIST, ECOLOGICAL ANALYSIS (OER) A	CI0008	CS	A	\$51,175.00 \$63,970.00 \$76,765.00
BIOLOGIST, ECOLOGICAL ANALISIS (OLIN) A	CI0043	CS	A	\$51,175.00 \$63,970.00 \$76,765.00
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Job Title	Job Code Jo	ob Family	Joh Leve	el Minimum Market Rate Maximum
BIOLOGIST, ENTOMOLOGIST	CI0038	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
BIOLOGIST, ENTOMOLOGIST	CI0039	CS	С	\$89,385.00 \$111,730.00 \$134,075.00
Biologist, Fisheries	CI0007	CS	Α	\$51,175.00 \$63,970.00 \$76,765.00
Biologist, Fisheries	CI0008	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
Biologist, Fisheries	CI0009	CS	C	\$89,385.00 \$111,730.00 \$134,075.00
Biologist, Fisheries SR II	200309	CS	2	\$82,760.00 \$103,450.00 \$124,140.00
Biologist, Natural Areas	CI0010	CS	Α	\$51,175.00 \$63,970.00 \$76,765.00
Biologist, Wetlands	CI0012	CS	Α	\$51,175.00 \$63,970.00 \$76,765.00
Biologist, Wetlands	CI0013	CS	С	\$89,385.00 \$111,730.00 \$134,075.00
Biologist, Wildlife	CI0014	CS	A	\$51,175.00 \$63,970.00 \$76,765.00
Biologist, Wildlife	CI0015	CS	C	\$89,385.00 \$111,730.00 \$134,075.00
Biologist, Zoologist	CI0016	CS CS	A	\$51,175.00 \$63,970.00 \$76,765.00 \$56,530.00 \$70,660.00 \$84,790.00
CHEMIST, ANALYTICAL (CLS) A CHEMIST, ANALYTICAL (CLS) B	CG0003 CG0004	CS	A B	\$87,235.00 \$109,045.00 \$130,855.00
CHEMIST, ANALYTICAL (CLS) B CHEMIST, ANALYTICAL (CLS) SR II	200317	CS	2	\$94,210.00 \$117,765.00 \$141,320.00
CHEMIST, ANALYTICAL (OER) A	CG0000	CS	A	\$56,530.00 \$70,660.00 \$84,790.00
CHEMIST, ANALYTICAL (OER) B	CG0001	CS	В	\$87,825.00 \$109,780.00 \$131,735.00
CHEMIST, ANALYTICAL (OER) C	CG0002	CS	C	\$102,440.00 \$128,050.00 \$153,660.00
Chemist, Physical (RG)	CG0008	CS	В	\$87,825.00 \$109,780.00 \$131,735.00
Chemist, Physical (RS)	CG0014	CS	С	\$102,440.00 \$128,050.00 \$153,660.00
CHEMIST, RADIOLOGICAL (NPG) A	CG0010	CS	Α	\$78,790.00 \$98,485.00 \$118,180.00
CHEMIST, RADIOLOGICAL (NPG) B	CG0009	CS	В	\$95,790.00 \$119,735.00 \$143,680.00
CHEMIST, RADIOLOGICAL (NPG) C	CG0011	CS	C	\$111,730.00 \$139,665.00 \$167,600.00
CHEMIST, RADIOLOGICAL (NPG) D	CG0013	CS	D	\$116,200.00 \$145,250.00 \$174,300.00
CHEMIST, RADIOLOGICAL (NPG) SR II	200319	CS	2	\$103,450.00 \$129,315.00 \$155,180.00
ECONOMIST (COP) C	CD0012	CS	С	\$97,895.00 \$122,370.00 \$146,845.00
ECONOMIST (CR) C	CD0006	CS	С	\$97,895.00 \$122,370.00 \$146,845.00
ECONOMIST (RM) B	CD0008	CS	В	\$83,930.00 \$104,910.00 \$125,890.00
ECONOMIST, COST (CFO)	CD0013	CS	С	\$97,895.00 \$122,370.00 \$146,845.00
ECONOMIST, FORECASTING (TPS)	CD0014	CS	C	\$97,895.00 \$122,370.00 \$146,845.00
Environmental Scientist Environmental Scientist	CM0008 CM0009	CS CS	A B	\$55,395.00 \$69,245.00 \$83,095.00 \$89,660.00 \$112,075.00 \$134,490.00
Environmental Scientist  Environmental Scientist	CM0010	CS	C	\$104,580.00 \$130,725.00 \$156,870.00
Environmental Scientist (C)	200177	CS	С	\$104,580.00 \$130,725.00 \$156,870.00
ENVIRONMENTAL SCIENTIST (ET) A	CM0005	CS	A	\$55,395.00 \$69,245.00 \$83,095.00
ENVIRONMENTAL SCIENTIST (ET) B	CM0006	CS	В	\$89,660.00 \$112,075.00 \$134,490.00
ENVIRONMENTAL SCIENTIST (ET) C	CM0000	CS	С	\$104,580.00 \$130,725.00 \$156,870.00
ENVIRONMENTAL SCIENTIST, LAND USE (ET) C	CM0007	CS	С	\$104,580.00 \$130,725.00 \$156,870.00
ENVIRONMENTAL SCIENTIST, TOXICOLOGY (ET) C	CM0011	CS	С	\$104,580.00 \$130,725.00 \$156,870.00
ENVIRONMENTAL SCIENTIST-COMPLIANCE A	CM0017	CS	Α	\$55,395.00 \$69,245.00 \$83,095.00
ENVIRONMENTAL SCIENTIST-COMPLIANCE B	CM0016	CS	В	\$89,660.00 \$112,075.00 \$134,490.00
ENVIRONMENTAL SCIENTIST-COMPLIANCE C	CM0015	CS	С	\$104,580.00 \$130,725.00 \$156,870.00
ENVIRONMENTAL SCIENTIST-COMPLIANCE SR II	200318	CS	2	\$96,835.00 \$121,045.00 \$145,255.00
FORESTER (OER) C	CK0001	CS	C	\$89,385.00 \$111,730.00 \$134,075.00
Forester (RS)	CI0020	CS	С	\$89,385.00 \$111,730.00 \$134,075.00
GEOLOGIST  Coologist Sciencelon	200047	CS	В	\$89,660.00 \$112,075.00 \$134,490.00
Geologist, Seismology HEALTH PHYSICIST, (NPG) A	200085 CN0001	CS CS	C A	\$104,580.00 \$130,725.00 \$156,870.00 \$75,725.00 \$94,655.00 \$113,585.00
HEALTH PHYSICIST, (NPG) B	CN0001 CN0000	CS	В	\$96,195.00 \$120,245.00 \$144,295.00
HEALTH PHYSICIST, (NPG) C	CN0000	CS	C	\$112,205.00 \$140,255.00 \$168,305.00
HEALTH PHYSICIST, (NPG) D	CN0004	CS	D	\$116,690.00 \$145,865.00 \$175,040.00
HEALTH PHYSICIST, (NPG) SR II	200320	CS	2	\$103,895.00 \$129,870.00 \$155,845.00
HEALTH PHYSICIST, DOSIMETRY SPECIALIST (NPG) C	CN0005	CS	C	\$112,205.00 \$140,255.00 \$168,305.00
INDUSTRIAL HYGIENIST	CH0004	CS	D	\$117,165.00 \$146,455.00 \$175,745.00
Industrial Hygienist (RG)	CH0002	CS	С	\$112,655.00 \$140,820.00 \$168,985.00
INDUSTRIAL HYGIENIST (RSOE)	CH0005	CS	В	\$96,585.00 \$120,730.00 \$144,875.00
INDUSTRIAL HYGIENIST (RSOE) A	CH0006	CS	Α	\$62,510.00 \$78,135.00 \$93,760.00
LANDSCAPE ARCHITECT, SITE PLANNING & DESIGN	NS0003	CS	В	\$77,555.00 \$96,945.00 \$116,335.00
LANDSCAPE ARCHITECT, SITE PLANNING & DESIGN SR II	200314	CS	2	\$83,760.00 \$104,700.00 \$125,640.00
LICENSED PRACTICAL NURSE (NPG) B	CP0006	CS	В	\$51,465.00 \$64,330.00 \$77,195.00
LICENSED PRACTICAL NURSE (NPG) SR II	200307	CS	2	\$55,585.00 \$69,480.00 \$83,375.00
LIMNOLOGIST	NT0000	CS	A	\$51,175.00 \$63,970.00 \$76,765.00
LIMNOLOGIST	NT0001	CS	В	\$76,630.00 \$95,790.00 \$114,950.00
LIMNOLOGIST	NT0002	CS	С	\$89,385.00 \$111,730.00 \$134,075.00

## EA Pay Schedule for FY 23 Effective September 26, 2022

Job Title	Job Code J	lob Famil <u>y</u>	Job Level	Minimum Market Rate Maximum
METEOROLOGIST (OER) A	CL0001	CS	Α	\$52,765.00 \$65,955.00 \$79,145.00
METEOROLOGIST (OER) B	CL0000	CS	В	\$80,930.00 \$101,165.00 \$121,400.00
METEOROLOGIST (OER) C	CL0002	CS	С	\$94,400.00 \$118,000.00 \$141,600.00
Occupational Health Nurse Practitioner (FPG) C	CQ0000	CS	С	\$92,845.00 \$116,055.00 \$139,265.00
Occupational Health Nurse Practitioner (NPG) C	CQ0002	CS	С	\$86,405.00 \$108,005.00 \$129,605.00
Occupational Health Nurse Practitioner (NPG) D	CQ0003	CS	D	\$94,460.00 \$118,075.00 \$141,690.00
Occupational Nurse Prac (NUC)	CQ0001	CS	В	\$74,080.00 \$92,600.00 \$111,120.00
Registered Nurse (FPG) B	CP0000	CS	В	\$79,545.00 \$99,430.00 \$119,315.00
Registered Nurse (NPG) B	CP0005	CS	В	\$79,545.00 \$99,430.00 \$119,315.00
Registered Nurse (NPG) SR II	200315	CS	2	\$85,910.00 \$107,385.00 \$128,860.00
SURVEYOR A	QJ0000	CS	Α	\$71,015.00 \$88,770.00 \$106,525.00
SURVEYOR B	QJ0001	CS	В	\$88,715.00 \$110,895.00 \$133,075.00
SURVEYOR C	200046	CS	С	\$103,475.00 \$129,345.00 \$155,215.00
Surveyor D	200056	CS	D	\$107,615.00 \$134,520.00 \$161,425.00

<u>Job Title</u>	Job Code	Job Family	Job Leve	<u> Minimum</u> <u>Market Rate</u> <u>Maximum</u>
TECHNICAL SU	IPPORT (CT)			
Computer Tech, CAD	DG0021	СТ	В	\$57,765.00 \$72,205.00 \$86,645.00
Computer Tech, CAD (NUC)	DG0002	CT	Α	\$43,550.00 \$54,440.00 \$65,330.00
Computer Tech, CAD (NUC)	DG0003	CT	В	\$57,765.00 \$72,205.00 \$86,645.00
Computer Tech, CAD (NUC)	DG0004	CT	С	\$68,450.00 \$85,565.00 \$102,680.00
Computer Tech, CAD (NUC) SR II	200325	CT	2	\$62,385.00 \$77,980.00 \$93,575.00
COMPUTER TECHNICIAN (PSO) B	DG0017	CT	В	\$54,305.00 \$67,880.00 \$81,455.00
COMPUTER TECHNICIAN CAD (FPG)	DG0024	CT	В	\$57,765.00 \$72,205.00 \$86,645.00
COMPUTER TECHNICIAN, CAD (ED)	DG0026	СТ	С	\$68,450.00 \$85,565.00 \$102,680.00
COMPUTER TECHNICIAN, CAD (FGD&C)	DG0029	CT	В	\$56,515.00 \$70,645.00 \$84,775.00
COMPUTER TECHNICIAN, CADASTRAL (OER) B	DG0015	CT	В	\$57,765.00 \$72,205.00 \$86,645.00
COMPUTER TECHNICIAN, CADASTRAL (DER) SR II	200326 DG0022	CT CT	2 B	\$62,385.00 \$77,980.00 \$93,575.00 \$54,305.00 \$67,880.00 \$81,455.00
COMPUTER TECHNICIAN, CADASTRAL (PSO) B Computer Technician, Computer Aided Design (Power Operations Fleet)	200101	CT	В	\$57,765.00 \$72,205.00 \$86,645.00
Computer Technician, Computer Aided Design (Power Operations Fleet) SR II	200323	CT	2	\$62,385.00 \$77,980.00 \$93,575.00
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) A	DG0018	CT	A	\$43,550.00 \$54,440.00 \$65,330.00
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) B	DG0000	CT	В	\$57,765.00 \$72,205.00 \$86,645.00
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) C	DG0001	CT	C	\$67,375.00 \$84,220.00 \$101,065.00
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) D	DG0019	CT	D	\$70,070.00 \$87,585.00 \$105,100.00
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) SR II	200324	CT	2	\$62,385.00 \$77,980.00 \$93,575.00
COMPUTER TECHNICIAN, IT SUPPORT (IS) B	DG0013	CT	В	\$54,305.00 \$67,880.00 \$81,455.00
COMPUTER TECHNICIAN,COMPUTER-AIDED DRAFTING OPERATIONS(PSO)B	DG0016	CT	В	\$54,305.00 \$67,880.00 \$81,455.00
Design Tech, Civil (NUC)	DE0001	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Tech, Civil (RS)	DE0037	CT	Α	\$53,030.00 \$66,285.00 \$79,540.00
Design Tech, Civil (RS)	DE0038	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Tech, Civil (RS)	DE0039	CT	С	\$79,470.00 \$99,340.00 \$119,210.00
Design Tech, Civil (RS)	DE0040	СТ	D	\$82,650.00 \$103,315.00 \$123,980.00
Design Tech, Civil (RS) SR II	200339	СТ	2	\$73,590.00 \$91,985.00 \$110,380.00
Design Tech, Electrical (RS)	DE0041	CT	A	\$53,030.00 \$66,285.00 \$79,540.00
Design Tech, Electrical (RS)	DE0042	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Tech, Mechanical	DE0057 DE0045	CT CT	C A	\$79,470.00 \$99,340.00 \$119,210.00 \$53,030.00 \$66,285.00 \$79,540.00
Design Tech, Mechanical (RS) Design Tech, Mechanical (RS)	DE0045 DE0046	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Tech, Mechanical (RS)	DE0047	CT	C	\$79,470.00 \$99,340.00 \$119,210.00
Design Tech, Mechanical (RS)	DE0048	CT	D	\$82,650.00 \$103,315.00 \$123,980.00
Design Technician, Civil (F&H)	DE0004	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
DESIGN TECHNICIAN, CIVIL (FAC) B	DE0062	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Technician, Civil (NUC)	DE0002	CT	С	\$79,470.00 \$99,340.00 \$119,210.00
DESIGN TECHNICIAN, CIVIL (PSO) A	DE0007	CT	Α	\$53,030.00 \$66,285.00 \$79,540.00
DESIGN TECHNICIAN, CIVIL (PSO) B	DE0008	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
DESIGN TECHNICIAN, CIVIL (PSO) C	DE0009	CT	С	\$79,470.00 \$99,340.00 \$119,210.00
DESIGN TECHNICIAN, CIVIL (PSO) SR II	200336	CT	2	\$73,590.00 \$91,985.00 \$110,380.00
Design Technician, Elec (F&H)	DE0014	CT	Α	\$53,030.00 \$66,285.00 \$79,540.00
Design Technician, Elec (F&H)	DE0015	СТ	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Technician, Elec (NUC)	DE0012	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
DESIGN TECHNICIAN, ELECTRICAL (PSO) A	DE0017	CT	A	\$53,030.00 \$66,285.00 \$79,540.00
DESIGN TECHNICIAN, ELECTRICAL (PSO) B	DE0018	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
DESIGN TECHNICIAN, ELECTRICAL (PSO) C	DE0019	CT	C	\$79,470.00 \$99,340.00 \$119,210.00
DESIGN TECHNICIAN, ELECTRICAL (PSO) SR II DESIGN TECHNICIAN, ELECTRICAL (RO) C	200337 DE0064	CT CT	2 C	\$73,590.00 \$91,985.00 \$110,380.00 \$79,470.00 \$99,340.00 \$119,210.00
DESIGN TECHNICIAN, ELECTRICAL (NO) C DESIGN TECHNICIAN, INTERIOR DESIGN (FAC) A	DE0064	CT	A	\$46,100.00 \$57,625.00 \$69,150.00
DESIGN TECHNICIAN, INTERIOR DESIGN (FAC) B	DE0063	CT	В	\$58,950.00 \$73,685.00 \$88,420.00
DESIGN TECHNICIAN, INTERIOR DESIGN (FAC) SR II	200327	CT	2	\$63,665.00 \$79,580.00 \$95,495.00
Design Technician, Mech (F&H)	DE0024	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Technician, Mechanical Balance of Plant (B)	200112	СТ	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Technician, Power Operations Fleet (B)	200111	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Technician, Power Operations Fleet SR II	200373	СТ	2	\$73,590.00 \$91,985.00 \$110,380.00
Design Technician, Protection & Controls (PSO) A	DE0030	CT	Α	\$53,030.00 \$66,285.00 \$79,540.00
Design Technician, Protection & Controls (PSO) B	DE0031	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
Design Technician, Protection & Controls (PSO) SR II	200338	CT	2	\$73,590.00 \$91,985.00 \$110,380.00
DESIGN TECHNICIAN, TELECOMMUNICATIONS (PSO) A	DE0061	CT	Α	\$53,030.00 \$66,285.00 \$79,540.00
DESIGN TECHNICIAN, TELECOMMUNICATIONS (PSO) B	DE0060	CT	В	\$68,135.00 \$85,170.00 \$102,205.00
DESIGN TECHNICIAN, TELECOMMUNICATIONS (PSO) D	DE0059	CT	D	\$82,650.00 \$103,315.00 \$123,980.00

Job Title	Job Code Jo	ob Family	Job I evel	Minimum Market Rate Maximum
DESIGN TECHNICIAN, TELECOMMUNICATIONS (PSO) SR II	200340	CT	2	\$73,590.00 \$91,985.00 \$110,380.00
Electrical Technician (CLS)	200160	CT	В	\$75,400.00 \$94,250.00 \$113,100.00
ENGINEERING SUPPORT SPECIALIST, ED	DF0189	CT	В	\$78,385.00 \$97,980.00 \$117,575.00
Fire Alarm Technician (Facilities) B	200061	CT	В	\$71,020.00 \$88,775.00 \$106,530.00
Instrumentation Tech (FAC)	200066	CT	В	\$71,425.00 \$89,280.00 \$107,135.00
ISI/NDE Program Technician	200172	CT	В	\$70,585.00 \$88,230.00 \$105,875.00
ISI/NDE Program Technician SR II	200344	CT	2	\$76,230.00 \$95,290.00 \$114,350.00
PROGRAM ADMINISTRATOR, PROGRAM COMPLIANCE (FGD&C)	DG0027	CT	В	\$78,515.00 \$98,145.00 \$117,775.00
Tech, Civil-Field Const (TPS)	DF0001	CT	В	\$63,910.00 \$79,885.00 \$95,860.00
Tech, Civil-Field Const (TPS) SR II	200333	CT	2	\$69,020.00 \$86,275.00 \$103,530.00
Tech, Commercial/Indus (CS&M)	DF0115	CT	В	\$65,190.00 \$81,490.00 \$97,790.00
Tech, Emergency Response (F&H)	DF0119	CT	A	\$43,620.00 \$54,525.00 \$65,430.00
Tech, Engg-General (RS) Tech, Engineering Support	DF0123 DF0077	CT CT	D A	\$77,570.00 \$96,960.00 \$116,350.00 \$50,210.00 \$62,760.00 \$75,310.00
Tech, Engineering Support  Tech, Engineering Support	DF0077	CT	В	\$65,745.00 \$82,180.00 \$98,615.00
Tech, Engineering Support	DF0079	CT	C	\$76,685.00 \$95,855.00 \$115,025.00
Tech, Environmental (NUC)	DF0009	CT	A	\$48,030.00 \$60,040.00 \$72,050.00
Tech, Environmental (NUC)	DF0010	CT	В	\$61,595.00 \$76,995.00 \$92,395.00
Tech, Instrumentation (NUC)	DF0013	CT	В	\$70,585.00 \$88,230.00 \$105,875.00
Tech, Instrumentation (NUC) SR II	200345	CT	2	\$76,230.00 \$95,290.00 \$114,350.00
Tech, Land Use (RS)	DF0129	CT	В	\$55,395.00 \$69,245.00 \$83,095.00
Tech, Mechanical (F&H)	DF0075	CT	В	\$59,130.00 \$73,915.00 \$88,700.00
Tech, Metering (TPS)	DF0081	CT	Α	\$53,350.00 \$66,685.00 \$80,020.00
Tech, Metering (TPS)	DF0082	CT	В	\$75,400.00 \$94,250.00 \$113,100.00
Tech, Metering (TPS) SR II	200347	CT	2	\$81,430.00 \$101,790.00 \$122,150.00
TECH, NDE-RADIOGRAPHY (TVAN) SR II	200353	CT	2	\$86,890.00 \$108,610.00 \$130,330.00
Tech, Performance Eval (F&H)	DF0071	CT	В	\$59,130.00 \$73,915.00 \$88,700.00
Tech, Performance Eval (F&H) SR II	200328	CT	2	\$63,865.00 \$79,830.00 \$95,795.00
Tech, Performance Eval-F&H	DF0143	CT	D	\$71,735.00 \$89,670.00 \$107,605.00
Tech, Project Control (F&H)	DF0050	CT	В	\$60,740.00 \$75,925.00 \$91,110.00
Tech, Project Control (F&H) Tech, QC Inspection (NUC)	DF0144 DF0057	CT CT	D A	\$73,680.00 \$92,100.00 \$110,520.00 \$55,610.00 \$69,515.00 \$83,420.00
Tech, QC Inspection (NUC)	DF0057	CT	В	\$82,610.00 \$103,265.00 \$123,920.00
Tech, QC Inspection (NUC)	DF0059	CT	C	\$96,360.00 \$120,450.00 \$144,540.00
Tech, QC Inspection (NUC) SR II	200360	CT	2	\$89,225.00 \$111,530.00 \$133,835.00
Tech, Watershed Info (RS)	DF0127	CT	Α	\$47,095.00 \$58,870.00 \$70,645.00
Tech, Watershed Info (RS)	DF0128	CT	В	\$55,395.00 \$69,245.00 \$83,095.00
Technician (General) - FPG	DF0159	CT	В	\$63,945.00 \$79,930.00 \$95,915.00
TECHNICIAN (INSTRUMENT)	DF0165	CT	Α	\$51,780.00 \$64,725.00 \$77,670.00
Technician, Archaeology (RSOE)	DF0154	CT	Α	\$47,095.00 \$58,870.00 \$70,645.00
TECHNICIAN, ARCHAEOLOGY(RSOE) B	CJ0003	CT	В	\$55,395.00 \$69,245.00 \$83,095.00
TECHNICIAN, AREA ENGINEERING (PSO) A	200059	CT	Α	\$53,350.00 \$66,685.00 \$80,020.00
TECHNICIAN, AREA ENGINEERING (PSO) B	DF0185	CT	В	\$75,400.00 \$94,250.00 \$113,100.00
Technician, Central In Processing Health Physics (Nuclear Power Group)	200062	CT	C	\$92,550.00 \$115,685.00 \$138,820.00
Technician, Chemical & Radiological (NPG) A	DF0085	CT	A	\$55,885.00 \$69,855.00 \$83,825.00
Technician, Chemical & Radiological (NPG) B Technician, Chemical & Radiological (NPG) SR II	DF0094 200352	CT	В	\$79,350.00 \$99,185.00 \$119,020.00 \$85,690.00 \$107,115.00 \$128,540.00
Technician, Chem-Lab (F&H)	DF0033	CT CT	2 A	\$52,590.00 \$107,115.00 \$128,540.00 \$52,590.00 \$65,735.00 \$78,880.00
Technician, Chem-Lab (F&H)	DF0033	CT	В	\$69,475.00 \$86,845.00 \$104,215.00
Technician, Chem-Lab (F&H) SR II	200342	CT	2	\$75,035.00 \$93,795.00 \$112,555.00
TECHNICIAN, CIVIL FIELD CONSTRUCTION (FGD&C)	DG0028	CT	В	\$56,125.00 \$70,155.00 \$84,185.00
Technician, Dosimetry (NUC)	DF0106	CT	В	\$79,350.00 \$99,185.00 \$119,020.00
TECHNICIAN, ECONOMIC DEVELOPMENT INFO-OPERS SUPPORT (CR) B	DF0184	CT	В	\$63,520.00 \$79,400.00 \$95,280.00
Technician, Electrical (FPG)	DF0162	CT	В	\$75,400.00 \$94,250.00 \$113,100.00
Technician, Electrical (FPG) SR II	200348	CT	2	\$81,430.00 \$101,790.00 \$122,150.00
Technician, Engg-General (RG)	DF0022	CT	В	\$63,945.00 \$79,930.00 \$95,915.00
Technician, Engg-General (RG)	DF0023	CT	С	\$74,585.00 \$93,230.00 \$111,875.00
Technician, Engg-General (RG) SR II	200334	CT	2	\$69,060.00 \$86,325.00 \$103,590.00
TECHNICIAN, ENGINEERING - CHEMICAL (FPG)	DF0172	CT	В	\$71,770.00 \$89,715.00 \$107,660.00
TECHNICIAN, ENGINEERING - ENVIR & SAFETY (FPG)	DF0171	CT	В	\$71,770.00 \$89,715.00 \$107,660.00
TECHNICIAN, ENGINEERING - PLANT (FPG)	DF0169	CT	A	\$54,470.00 \$68,090.00 \$81,710.00
TECHNICIAN, ENGINEERING - PLANT PERFORMANCE (FPG)	DF0170	CT	В	\$71,770.00 \$89,715.00 \$107,660.00
Technician, Engr-General (CAO) TECHNICIAN, ENVIRONMENTAL (PSO) B	DF0110 DF0164	CT CT	B B	\$63,945.00 \$79,930.00 \$95,915.00 \$69,510.00 \$86,885.00 \$104,260.00
I LOTINICIAIN, LINNINOININILINIAL (P30) D	DE0104	CI	D	\$104,200.00 \$00,005.00 \$104,200.00

Job Title	Job Code J	lob Family	Job Level	Minimum Market Rate Maximum
TECHNICIAN, ENVIRONMENTAL (PSO) SR II	200343	CT	2	\$75,070.00 \$93,840.00 \$112,610.00
Technician, Environmental (RG)	DF0003	CT	Α	\$49,395.00 \$61,745.00 \$74,095.00
Technician, Environmental (RG)	DF0004	CT	В	\$63,345.00 \$79,180.00 \$95,015.00
Technician, Environmental (RG)	DF0005	CT	С	\$73,885.00 \$92,355.00 \$110,825.00
Technician, Environmental (RG) SR II	200331	CT	2	\$68,410.00 \$85,515.00 \$102,620.00
TECHNICIAN, ENVIRONMENTAL EASEMENT (PSO) B	DF0166	CT	В	\$74,945.00 \$93,680.00 \$112,415.00
TECHNICIAN, ENVIRONMENTAL INFO-OPERATIONS SPT (OER) B	DF0180	CT	В	\$63,520.00 \$79,400.00 \$95,280.00
TECHNICIAN, ENVIRONMENTAL INFORMATION-ENGG MGMT SYS (OER) B	DF0179	CT	В	\$63,520.00 \$79,400.00 \$95,280.00
TECHNICIAN, ENVIRONMENTAL NEPA (OER) B	DF0182	CT	В	\$63,520.00 \$79,400.00 \$95,280.00
Technician, Environmental Stakeholder (OER) B	DF0181	CT	В	\$63,520.00 \$79,400.00 \$95,280.00
Technician, Environmental Stakeholder (OER) SR II	200332	CT	2	\$68,600.00 \$85,750.00 \$102,900.00
TECHNICIAN, FIELD DEVICE INTERROGATION (PSO) B	DF0186	CT	В	\$57,010.00 \$71,265.00 \$85,520.00
TECHNICIAN, FIELD DEVICE INTERROGATION (PSO) SR II Technician, General (C)	200321 200126	CT CT	2 C	\$61,570.00 \$76,965.00 \$92,360.00 \$72,430.00 \$90,535.00 \$108,640.00
Technician, General (F&H)	DF0120	CT	A	\$47,390.00 \$59,235.00 \$108,040.00
TECHNICIAN, GEOGRAPHIC (OER) B	DF0126	CT	В	\$56,965.00 \$71,205.00 \$85,445.00
Technician, HIth Physics A	DF0047	CT	A	\$55,885.00 \$69,855.00 \$83,825.00
Technician, Hlth Physics B	DF0048	CT	В	\$79,350.00 \$99,185.00 \$119,020.00
Technician, HIth Physics SR II	200351	CT	2	\$85,690.00 \$107,115.00 \$128,540.00
TECHNICIAN, INSTRUMENTATION (OSFG) A	DF0153	CT	Α	\$51,780.00 \$64,725.00 \$77,670.00
TECHNICIAN, INSTRUMENTATION (OSFG) B	DF0149	CT	В	\$70,585.00 \$88,230.00 \$105,875.00
TECHNICIAN, INSTRUMENTATION (OSFG) C	DF0150	CT	С	\$82,330.00 \$102,915.00 \$123,500.00
Technician, Instrumentation (Power Operations) (B)	200099	CT	В	\$71,020.00 \$88,775.00 \$106,530.00
Technician, Instrumentation (Power Operations) SR II	200346	CT	2	\$76,700.00 \$95,875.00 \$115,050.00
TECHNICIAN, INSTRUMENTATION (RO) B	DF0187	CT	В	\$70,585.00 \$88,230.00 \$105,875.00
Technician, Land Use (R)	DF0139	CT	Α	\$48,435.00 \$60,545.00 \$72,655.00
Technician, Medical (NUC)	DF0051	CT	В	\$60,635.00 \$75,795.00 \$90,955.00
Technician, Medical (NUC) SR II	200330	CT	2	\$65,485.00 \$81,855.00 \$98,225.00
TECHNICIAN, MEDICAL FFD (TVAN)	DF0176	CT	В	\$60,635.00 \$75,795.00 \$90,955.00
Technician, Metallurgy (F&H)	DF0054	CT	A	\$51,470.00 \$64,340.00 \$77,210.00
Technician, Metallurgy (F&H) Technician, Metallurgy (F&H) SR II	DF0055 200335	CT CT	В 2	\$63,990.00 \$79,985.00 \$95,980.00 \$69,110.00 \$86,385.00 \$103,660.00
Technician, Metandigy (1811) 3K II  Technician, Meter Maintenance	200355	CT	В	\$74,940.00 \$93,675.00 \$112,410.00
Technician, Meter Maintenance A	200064	CT	A	\$53,025.00 \$66,280.00 \$79,535.00
TECHNICIAN, METROLOGY (CLS) A	DF0052	CT	Α	\$51,155.00 \$63,945.00 \$76,735.00
TECHNICIAN, METROLOGY (CLS) B	DF0053	СТ	В	\$68,490.00 \$85,610.00 \$102,730.00
TECHNICIAN, METROLOGY (CLS) D	DF0188	CT	D	\$83,080.00 \$103,850.00 \$124,620.00
TECHNICIAN, METROLOGY (CLS) SR II	200341	CT	2	\$73,970.00 \$92,460.00 \$110,950.00
TECHNICIAN, MTE-INSTRUMENTS-NUC	DF0190	CT	С	\$69,780.00 \$87,225.00 \$104,670.00
TECHNICIAN, MTE-INSTRUMENTS-NUC SR II	200329	CT	2	\$64,610.00 \$80,760.00 \$96,910.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION (TVAN) A	DF0060	CT	Α	\$54,155.00 \$67,695.00 \$81,235.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION (TVAN) B	DF0061	CT	В	\$80,450.00 \$100,565.00 \$120,680.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION (TVAN) C	DF0062	CT	С	\$93,840.00 \$117,300.00 \$140,760.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-EDDY CURRENT (TVAN) A	DF0107	CT	A	\$54,155.00 \$67,695.00 \$81,235.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-EDDY CURRENT (TVAN) B	DF0108	CT	В	\$80,450.00 \$100,565.00 \$120,680.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION PARIOCEARLY (TVAN) A	DF0109	CT	C	\$93,840.00 \$117,300.00 \$140,760.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-RADIOGRAPHY (TVAN) A TECHNICIAN, NON DESTRUCTIVE EXAMINATION-RADIOGRAPHY (TVAN) B	DF0064 DF0065	CT CT	A B	\$54,155.00 \$67,695.00 \$81,235.00 \$80,450.00 \$100,565.00 \$120,680.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-RADIOGRAPHY (TVAN) B	DF0065	CT	C	\$93,840.00 \$117,300.00 \$140,760.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-RABIOGRAFITI (TVAN) C	DF0067	CT	A	\$54,155.00 \$67,695.00 \$81,235.00
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-ULTRASONIC (TVAN) B	DF0068	CT	В	\$80,450.00 \$100,565.00 \$120,680.00
Technician, Non Destructive Examination-Ultrasonic (TVAN) C	DF0069	CT	C	\$93,840.00 \$117,300.00 \$140,760.00
TECHNICIAN, POWER MAINTENANCE (PSO) A	DF0103	CT	Α	\$55,290.00 \$69,110.00 \$82,930.00
TECHNICIAN, POWER MAINTENANCE (PSO) B	DF0104	CT	В	\$78,145.00 \$97,680.00 \$117,215.00
TECHNICIAN, POWER MAINTENANCE (PSO) SR II	200350	CT	2	\$84,390.00 \$105,490.00 \$126,590.00
Technician, Survey (Land) (R)	DF0137	CT	D	\$71,565.00 \$89,455.00 \$107,345.00
TECHNICIAN, SURVEY (PSO) A	DF0042	CT	Α	\$46,975.00 \$58,720.00 \$70,465.00
TECHNICIAN, SURVEY (PSO) B	DF0043	CT	В	\$57,600.00 \$72,000.00 \$86,400.00
TECHNICIAN, SURVEY (PSO) D	DF0099	CT	D	\$71,200.00 \$89,000.00 \$106,800.00
TECHNICIAN, SURVEY (PSO) SR II	200322	CT	2	\$62,210.00 \$77,760.00 \$93,310.00
Technician, Survey (RG)	DF0040	CT	В	\$58,995.00 \$73,745.00 \$88,495.00
Technician, Telecommunications (PSO) A	DF0100	CT	A	\$55,290.00 \$69,110.00 \$82,930.00
Technician, Telecommunications (PSO) B Technician, Telecommunications (PSO) D	DF0101 DF0102	CT CT	B D	\$78,145.00 \$97,680.00 \$117,215.00 \$94,790.00 \$118,485.00 \$142,180.00
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## EA Pay Schedule for FY 23 Effective September 26, 2022

Job Title	Job Code Jo	bb Family	Job Level	Minimum Market Rate Maximum
Technician, Telecommunications (PSO) SR II	200349	CT	2	\$84,390.00 \$105,490.00 \$126,590.00
TECHNICIAN, TELEPHONY (IS) - A	DF0177	CT	Α	\$47,010.00 \$58,760.00 \$70,510.00
TECHNICIAN, TELEPHONY (IS) - B	DF0178	CT	В	\$60,810.00 \$76,015.00 \$91,220.00
TECHNICIAN, WARL HEALTH PHYSICS(NPG) C	CN0006	CT	С	\$92,550.00 \$115,685.00 \$138,820.00
Technician, Engg-General (RG)	DF0021	CT	Α	\$53,150.00 \$66,435.00 \$79,720.00
Technician,MTE-Instruments-NUC	DF0016	CT	В	\$59,825.00 \$74,780.00 \$89,735.00
Technician, Proj Ctrl (TPS)	DF0097	CT	В	\$60,740.00 \$75,925.00 \$91,110.00