


Memorandum of Understanding
between
Tennessee Valley Authority
and the
Engineering Association
regarding
Selection during Sequestration

Tennessee Valley Authority (TVA) and Engineering Association, Inc., in recognition of the need to protect the health and safety of TVA employees and the public, agree to the following selection process in the event employees are required to remain at work based on an emergency situation:


1. Staffing needs are determined by TVA.
2. TVA will request volunteers from those classifications identified for sequestration with preference given to TVA seniority. All opportunity will be taken to ask for volunteers, barring a significant event beyond the control of TVA which requires immediate action.
3. If an opportunity arises where employees required to remain on site may be replaced by other employees, volunteers will again be sought from the original list of volunteers obtained based on TVA seniority.
4. In the event volunteers are depleted, a request for volunteers will be reissued. If inadequate volunteers are obtained, those with the lowest TVA seniority will be selected for sequestration.

This selection process may be discontinued upon written notice by either party, submitted at least 90 days in advance of the effective ending date and will expire October 1, 2020.



Will Trumm
Director
Labor Relations
Tennessee Valley Authority

03/19/2020
(date)



S. Gay Henson
Valley-Wide President
Engineering Association

03/19/2020
(date)