

# SALARY POLICY EMPLOYEE PANEL

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## AFFILIATED ORGANIZATIONS:

TVA ENGINEERING ASSOCIATION, INC.

OFFICE & PROFESSIONAL EMPLOYEES  
INTERNATIONAL UNION, AFL-CIO

TVA ASSOCIATION OF PROFESSIONAL  
CHEMISTS AND CHEMICAL ENGINEERS

PUBLIC SAFETY SERVICE EMPLOYEES UNION

SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO

RECEIVED

October 16, 1992

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TVAEA

Ms. Vickie Ellis  
Manager, Salary Policy  
Employee Relations  
Tennessee Valley Authority  
400 West Summit Hill Drive  
Knoxville, TN 37902-1499

Dear Ms. Ellis:

This confirms our conversation today regarding an agreement to provide for two (2) days of training for Designated Union Representatives.

It was agreed that a day for the DUR equals the number of hours a DUR works per day, excluding overtime. For example, employees on 5-8's will be given eight (8) hours per day, employees on 4-10's will be given 10 hours per day, and employees on 3-12's will be given 12 hours per day. Employees on other schedules, if any, will be given the hours for their schedule.

We appreciate your cooperation on this matter.

Very truly yours,



Faye Orr  
Chairperson

FO/lac

opeiu:179  
afl-cio

cc: Panel